The NHS National Waiting Times Centre receives frequent requests from people wishing to observe clinical practice in the hospital. The aims are to ensure that:

- patient safety, security and confidentiality are maintained;
- the individual concerned is aware of the limits of the observer/attachment status;
- the Boards obligations to such visitors (such as health and safety) are met

**What activities are included in the Policy and who can apply?**

This policy applies to any medically qualified individual who wishes to, or is invited to, observe clinical work within the Board.

It includes

- Qualified overseas doctors not yet registered with the GMC who wish to undertake a clinical attachment for a period, usually to learn how medicine is practiced in the UK prior to taking the PLAB test.
- Qualified overseas doctors who, in the view of the supervising consultant, would benefit from a clinical attachment.

It does not include:

- Overseas medical students seeking electives. These should be referred to the Postgraduate Secretary of the Medical College;
- Visiting medical staff. Doctors acting in a supernumerary capacity to treat certain patients, or to carry out clinical research or to be trained in certain procedures. Such doctors are required to be appropriately registered with the GMC and requests should be issued an honorary clinical contract.

NWTCB is committed to Equal Opportunities and welcomes applications from students from all sections of society, irrespective of gender, disability, race, belief or sexual orientation.

**How do I apply?**

All requests for applications should be made by contacting the recruitment team below:

**Recruitment Team**

**Golden Jubilee National Hospital**

**Agamenmon Street**

**Clydebank**
G81 4DY  
Tel: 0141 951 5124  
Or  
Paula.Wood@gjnh.scot.nhs.uk

**What are the requirements for a Clinical Attachment?**

All requests must be supported by the Associate Medical Director who will identify a named consultant under whose supervision the observer will be throughout their stay in the Board. The named Consultant will be responsible for ensuring that the conditions for observation are adhered to and for determining the degree of supervision required.

Overseas qualified doctors will need to provide a CV and evidence that their medical qualifications are registerable with the GMC.

Observers must have appropriate occupational health clearance prior to starting in the Board, particularly with regard to Tuberculosis and Hepatitis B.

All Observers must confirm that their immigration status allows them to undertake the attachment.

All observers will be required to go through the PVG scheme prior to commencing with the Board.

Written authorisation from the Board must be given before the period of observation starts.

**What are the conditions for observers?**

**(i) Supervision**  
An observer will be under the supervision of a named consultant and will be required to abide any directions which he/she or anyone acting on his/her behalf may make.

**(ii) Patient Access**  
Observers must not take part in any procedure involving patients, including ordering tests, taking specimens, obtaining or witnessing signatures for consent. Observers must not advise Board staff on the treatment of patients, teach clinical procedures, carry out research or assist with laboratory work. Observers will not normally be permitted to visit other departments except for appropriate attachments where agreed in advance with the supervising consultant and other consultant staff (in the department to be visited). Observers must comply with the Boards policy on patient confidentiality and respect patients' cultural needs. They will be advised of the requirement for the patient's prior informed consent and right to decline to be observed. Observers must be readily identifiable and as such provided with an ID badge.

**Period of Attachment**  
Most attachments will be short, lasting up to a month. Longer attachments may be agreed up to a maximum of 3 months.