

Staff bulletin

Important information for all staff

31 AUGUST 2007

Our corporate objectives and you

Background

We have recently agreed our key organisational objectives. Most NHS organisations would normally lift this straight from their Local Delivery Plan (LDP). However, due to the unique nature of our Board, our Executive team established a list of our 'corporate objectives' aligned closely to the LDP, Healthy Efficiency Access and Treatment (HEAT) targets and other local and strategic priorities.

The Executive Directors' individual objectives cascade directly from these, highlighting the areas of responsibility and leadership that each Director is taking forward. From this summary, their individual Personal Development Plans (PDPs) were developed to ensure delivery and cascade of our priorities across the organisation.

Our corporate objectives

West of Scotland Regional Heart and Lung Centre

- Ensure effective delivery of the project plan.
- Ensure the ongoing operational effectiveness of the cardiothoracic service.

Beardmore strategy

- Deliver Beardmore objectives.
- Deliver financial plan and key performance indicators.
- Deliver staff governance agenda for hotel staff.

Operational activity

- Achieve planned activity of 32,000 procedures.
- Proactive planning to further reduce waiting times in NHS Scotland.
- Delivering our Orthopaedic development and securing patient flow.

Performance management

- Ensure robust performance management and improvement.
- Deliver effective directorate framework.
- Development and delivery of information and knowledge management.

Focus on clinical specialties

- Agreement on future specialty focus.

Improve efficiency and effectiveness

- Clinical Governance.
- Financial Governance.
- Staff Governance.
- E-Health Strategy.

Deliver quicker and easier access for patients

- Redesign of services to ensure agreed day case target.
- Ensure effective discharge planning.
- Ensure delivery of waiting time guarantees in relation to heart and lung.

Service modernisation and planning

- Develop and implement property strategy.
- Delivery of redesigned catering service.
- Delivery of Planned Care and Diagnostic collaborative.
- Contribute and influence regional and national decisions.
- Development of Clinical Skills facility.

Providing high quality services

- Delayed discharges.
- Hospital Acquired Infections.
- Clinical governance and risk management standards.

Your role

In the same way as our Executive and Senior Management Team, every member of staff should have links to our overall corporate objectives through your own Personal Development Plan (PDP). An example of this could be how you and your department will ensure we reach our activity target.

Not all of our corporate objectives will have a direct impact on everyone. For example, for the majority of Beardmore staff, the hotel and conference centre strategy will be the main focus of your objectives.

More information

If you have any questions about your PDP and how it fits in with our corporate objectives, please ask your line manager for more information. Alternatively, you can ask a member of our Senior Management Team. They can be contacted by phone or e-mail.

| Name | Title | ext no: |
|-----------------|---|---------|
| Jill Young | Chief Executive | 5059 |
| Ken Ferguson | Medical Director | 5665 |
| Julie Carter | Finance Director | 5199 |
| June Rogers | Director of Business Services | 5052 |
| Lindsey Ferries | HR Director | 5039 |
| Shona Chaib | Nursing Director | 5179 |
| Alex Milne | General Manager (Anaes/ICU/Clinical Services) | 5128 |
| Carl Hope | General Manager (Surgical/Outpatients) | 5132 |
| Lynne Ayton | General Manager (Cardiothoracic) | 5098 |
| Bronagh Bell | Beardmore Business Development Director | 6011 |
| Lily Bryson | Assistant Director of Finance | 5086 |
| Sandie Scott | Head of Communications | 5073 |
| John O'Connell | Head of Engineering and Estates | 5119 |
| Mark Swatton | Clinical Governance Manager | 5147 |
| Maggie McCowan | Senior Manager Infection Control | 5061 |
| Lynn Graham | Project Manager Heart and Lung | 5519 |
| Carole Anderson | Employee Director | 5577 |
| Eileen Newman | General Manager, Beardmore | 6005 |
| Maureen Nugent | Head of Clinical Nutrition | 5342 |
| William Edwards | Head of e-Health | 5003 |



Tell us what you think...

We want to hear your views. If you would like to comment on any of the issues featured in this staff bulletin, please complete the form below and return it to:

Communications Department, NHS National Waiting Times Centre, Golden Jubilee National Hospital, Clydebank.

You can also e-mail us at: comms@gjnh.scot.nhs.uk

Name and department (optional):

Comments/Questions:
