

Staff bulletin

Important information for all staff

17 September 2008

Change to management responsibilities

This staff bulletin tells you about our search for a new medical director and subsequent changes to our management structure.

New Medical Director

As you may know, our Medical Director and Deputy Chief Executive, Dr Ken Ferguson, is moving on to become an Associate Medical Director in NHS Ayrshire and Arran. Ken will continue his full time role at the NHS National Waiting Times Centre until late October. After that, he will maintain his role as Medical Director on a part time basis until December 2008.

Ken's resignation has given the Executive team the opportunity to look at redesigning elements of our internal management structure. The changes will mean that our new Medical Director will have the opportunity to focus more on professional issues and clinical research, as well as the development of our medical staff to ensure effective patient focused care.

Our search for a new Medical Director is starting immediately through recruitment adverts in various publications and websites.

Changes in reporting lines

The decision to change the Medical Director role has resulted in the need to change the line management of our directorate general managers.

Having looked at a number of options and best practice across the NHS, we have provided a solution we believe is the best fit for our organisation. So after careful consideration and discussion with Board members, we are pleased to announce that June Rogers, Director of Business Services, will now have overall responsibility for our General Management team.

At our last Board meeting (11 September 2008), it was unanimously agreed that the links between Business Service's work in planning activity and the accountability for delivery of that activity (including waiting list management) through our General Managers goes hand in hand.

We regularly evaluate our operational and reporting arrangements to ensure they are meeting organisational requirements. If you have any comments about this change, or indeed have any comments about our operational arrangements, please speak to your line manager or General Manager. Alternatively, you can e-mail comms@gjnh.scot.nhs.uk or complete one of our 'Speak easy' forms (option for anonymity).

