

Board Meeting:

24 September 2020

Subject:

Person Centred and Staff Governance
Committee update



Recommendation:

Board members are asked to:

Discuss and Note	X
Discuss and Approve	
Note for Information only	

1 Background

The Person Centred and Staff Governance (PCSG) Committee was held on 3rd September 2020, the following key points were noted at the meeting.

Item	Details
Person Centred	<ul style="list-style-type: none">The Committee noted that instead of an iMatter questionnaire this year there is a national pulse survey being carried out digitally during September, which will focus on how staff have been feeling throughout the Covid-19 pandemic.Committee members noted that following a gap analysis, the Health and Wellbeing Group have formed 3 short life working groups to progress services for staff for mental, physical as well as social and financial health and wellbeing. The Health and Wellbeing Strategy will be presented to the Committee and Board at the November meetings.The Committee noted the development of a digital format for the staff magazine and that 2 editions have now been produced. It was acknowledged how this indicates how engaged staff are with the organisation.
Safe	<ul style="list-style-type: none">Committee members noted the update on the Volunteers Service and acknowledged the need to consider the balance of the duty of care for the volunteers against the value of having them on site. The engagement and support provided by the volunteers' service throughout the pandemic was acknowledged.
Effective	<ul style="list-style-type: none">The Committee discussed the Medical Appraisal process being paused due to Covid-19. Assurance was given to the Committee that progress will be monitored when this is restarted.Committee members commended staff on the work on the recovery plan and noted the approval of 173 new vacancies. The Committee acknowledged that 25 student nurses who came to work for the

	<p>organisation during the Covid-19 pandemic have all been interviewed and accepted substantive posts.</p> <ul style="list-style-type: none">• The Committee approved the Clinical Education Team annual report 2019/20 and noted the ongoing work with the Caring Behaviours Assurance System (CBAS) programme and the contribution the team are making to an academic book on the programme.
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The next meeting is scheduled for 5th November 2020.

2 Recommendation

Board Members are asked to note the PCSG Committee Update.

Stephen McAllister
Chair – Person Centred and Staff Governance Committee

Gareth Adkins
Director of Quality, Innovation & People