

Board Meeting: 19 November 2020

Subject: Person Centred and Staff Governance Committee update



Recommendation: Board members are asked to:

Discuss and Note	X
Discuss and Approve	
Note for Information only	

1 Background

The Person Centred and Staff Governance (PCSG) Committee was held on 5th November 2020, the following key points were noted at the meeting.

Item	Details
Person Centred	<ul style="list-style-type: none"> • Committee members welcomed the Executive team approval for volunteers to return on site in the ophthalmology and welcome guide roles and that work is ongoing with the Princes Trust and young volunteers along with plans to host events to encourage people to pursue careers in healthcare. • Committee members noted that following a gap analysis, the Health and Wellbeing Group have formed 3 short life working groups to progress services for staff for mental, physical as well as social and financial health and wellbeing. The Health and Wellbeing Strategy will be presented to the Committee and Board at the November meetings. • The Committee discussed the Health and Wellbeing Strategy and agreed to provide comments with a view to approving virtually. • The Committee welcomed changes being considered to Human Factors training with the introduction of simulation training.
Safe	<ul style="list-style-type: none"> • The Committee noted that Physical Distancing was discussed at the September Partnership Forum meeting. The Committee discussed the challenges around staff compliance and noted the ongoing work to overcome any issues and reminding staff to continue to work on behaviours to adhere to the guidance. • Committee members noted the policy tracker and requested that any policies overdue for review were updated as soon as possible, in particular the schools' placement policy.
Effective	<ul style="list-style-type: none"> • The Committee discussed the Medical Appraisal and revalidation 6 monthly report and TURAS Appraisal data reported in the Integrated Performance

	Report, particularly in relation to corporate and hotel staff. Mark MacGregor was asked to provide further detail to the next meeting. The Committee noted that by default some roles and responsibilities have changed as a result of the Covid Pandemic and the Committee acknowledged a need for the organisation to monitor this.
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The next meeting is scheduled for 13th January 2021.

2 Recommendation

Board Members are asked to note the PCSG Committee Update.

Stephen McAllister

Chair – Person Centred and Staff Governance Committee

Gareth Adkins

Director of Quality, Innovation & People