# NHS Golden Jubilee

### **Meeting: NHS Golden Jubilee Board**

### **Meeting date: 30 May 2024**

### **Title: Staff Governance and Person Centred Committee Board Update**

### **Responsible Executive/Non-Executive: Laura Smith, Director of People and Culture Marcella Boyle, Non-Executive Director**

### **Report Author: Nicki Hamer, Head of Corporate Governance**

## 1 Purpose

### This is presented to **NHS Golden Jubilee** Board for:

### Awareness

### This report relates to a:

* Government policy/directive
* Local policy

### This aligns to the following NHS Scotland quality ambition(s):

* Governance arrangements are aligned to corporate objectives

## 2 Report summary

## 2.1 Situation

The Staff Governance and Person Centred Committee was held on 7 May 2024, with the following key points noted at the meeting.

| **Item** | **Details** |
| --- | --- |
| **Treated Fairly and Consistently** | The Committee received a presentation on the new Changing Places Toilet Facility designed for people who need additional space, equipment, time and assistance. The Committee commended Rob White for the significant amount of work undertaken to provide this facility which would vastly improve people’s quality of life.  The Committee received an update on the development of the Wellbeing Zone which was funded from non-recurring endowments funds with expected launch in the summer.    The Committee welcomed the collaborative approach taken to ensure the Wellbeing Zone met the needs of NHS GJ staff and volunteers. The Health and Wellbeing Group would consider future reporting on activity and usage. The Committee requested that a tour be arranged for the Board at the end of the August Seminar.  The Committee were updated that Scottish Government were committed to modernisation of the Agenda for Change process including a review of a reduction in the working week, initially to 37 hours, a review of Band 5 Nursing roles and protected learning time. An Agenda for Change Working Group had been established to work in partnership to oversee the implementation of this review and monitor the impact of those concerned.  The Committee noted the size and scale of Achieving the Balance and praised the inclusive approach in staff involvement. |
| **Safe Working Environment** | The Committee approved the Strategic Risk Register and noted the request for deep dive to be undertaken to provide assurance on the mitigation of risks. The Committee agreed their first deep dive would be around Fixed Term Contracts.  The Committee commended the considerable reduction in Health and Safety adverse events.  The Committee received the positive HIS Report Update and noted the ongoing work to ensure continued safe staffing. The Committee requested that a follow up report be submitted in September. |
| **Well Informed** | At the request of Audit and Risk Committee, the meeting received the Internal Audit Recruitment and Succession Planning report, especially noting the work on International Recruitment and succession planning as reported within the Work Plan. The Committee recognised the ongoing challenges but noted these would be reviewed and actions updated accordingly.  The Committee discussed the Blueprint for Good Governance Implementation Plan and welcomed the refreshed metrics for each Governance Committee. The Committee agreed that this will become a standing agenda item for 2024/25.  The Committee approved the Staff Governance and Person Centred Annual Governance Report for 2023/24. |

The next meeting is scheduled for Wednesday 4 July 2024.

## 3 Recommendation

The Board are asked to note the Staff Governance Person Centred Committee

Update.

**Marcella Boyle**

**Chair Staff Governance and Person Centred Committee**

**May 2024**