**Board Meeting:**  2 August 2018

**Subject:** Board Corporate Objectives 2018/19

**Recommendation**: Board members are asked to note the 2018/19 Corporate Objectives.

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**1 Background**

Following approval of our Annual Operational Plan 2018/19 by the Board, the Executive team met to review and develop the Corporate Objectives for 2018/19 (Appendix 1).

Due to the unique nature of the Golden Jubilee Foundation, it was important to ensure our objectives are aligned to the local plan, regional plan, national HEAT targets and other strategic priorities. In addition we have carefully considered the priorities needed to ensure we align with the Health and Social Care Delivery Plan, National Boards’ Plan and the Once for Scotland priority. These are the first two key objectives being measured in the new PDP Appraisal form for all senior teams in NHSScotland.

The Directors’ individual objectives will then be cascaded to direct reports and teams and must show significant national and regional contribution and include behaviours that our linked to our organisation’s values and the NHSScotland Leadership Framework. A summary of the cascade of responsibilities from the Corporate Objectives to Directors is included at Appendix 2.

Following approval at the Remuneration Committee held on 25 July 2018, corporate and individual objectives will be further cascaded to managers and teams in order for them to develop their own objectives.

1. **Conclusion and recommendation**

Board members are asked to note the 2018/19 Corporate Objectives.

###### Jill Young

###### Chief Executive

**25 July 2018**