# NHS Golden Jubilee

### **Meeting:** **NHS Golden Jubilee Board**

### **Meeting date:** **28 August 2025**

### **Title:** **NHS Golden Jubilee Annual Delivery Plan 2025/26**

### **Responsible Executive/Non-Executive: Carole Anderson, Executive Director of Transformation, Strategy, Planning and Performance**

### **Report Author:** **Carole Anderson, Executive Director of Transformation, Strategy, Planning and Performance**

**Nicki Hamer, Head of Corporate Governance**

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## 1 Purpose

### This is presented to the NHS Golden Jubilee Board for:

### Awareness

### This report relates to:

* Annual Operational Plan

### This aligns to the following NHS Scotland quality ambition(s):

* Safe
* Effective
* Person Centred

**This aligns to the following NHSGJ Corporate Objectives:**

* Leadership, Strategy & Risk
* High Performing Organisation
* Optimal Workforce
* Facilities Expansion and Use
* Centre for Sustainable Delivery
* NHS Scotland Academy and Strategic Partnerships
* Culture, Wellbeing & Values

## 2 Report summary

## 2.1 Situation

NHS Golden Jubilee (NHS GJ) submitted an Annual Delivery Plan to Scottish Government (SG) on 17 March 2025.

## 2.2 Background

NHS Golden Jubilee’s Annual Delivery Plan 2025/26 submission was developed in line with SG guidance to Boards and comprised the following elements:

* Final Draft NHS GJ Annual Delivery Plan 2025-26
* Appendix 1 NHS GJ Activity Plan 2025-26
* Appendix 2 NHSSA Annual Delivery Plan 2025-26
* Appendix 3 NHS GJ Anchor Strategy Plan Objectives
* Appendix 4 NHS GJ Anchor Metrics

The attached Appendix 1 is the letter received from Scottish Government in response to NHS Golden Jubilee Annual Delivery Plan submission.

## 2.3 Assessment

NHS Boards were required to provide an early draft of the delivery plan in January 2025 with final submission by 17 March 2025. Since submission of the draft plan in March, SG have intimated that they may not require the same level of quarterly returns in-year relating to plan delivery, however Boards will be expected to maintain good governance and scrutiny of delivery of their plan as part of routine performance reporting.

Within the response letter from SG, feedback has been provided by Government policy leads which is intended to support the further refinement and delivery of the Plan. We will consider this feedback as part of our ongoing engagement with SG policy colleagues throughout the delivery year.

### 2.3.1 Quality / Patient Care

Delivery of the plan supports optimum use of NHS Golden Jubilee capacity for quality patient care outcomes.

### 2.3.2 Workforce

The Annual Delivery Plan describes progress and plans relating to the Board’s Workforce Plan.

### 2.3.3 Financial

The Annual Delivery Plan is underpinned by the Board Financial Plan.

### 2.3.4 Risk Assessment/Management

Delivery risks and mitigations are considered within the Annual Delivery Plan.

### 2.3.5 Equality and Diversity, including health inequalities

An impact assessment has not been completed as the Annual Delivery Plan is developed as a response to Scottish Government Planning guidance. Developments or changes to service delivery will be subject to EQIA at service level.

### 2.3.6 Climate Emergency and Sustainability

A Climate section has been included within the final draft of the Annual Delivery Plan.

### Communication, involvement, engagement and consultation

The Board has carried out its duties to involve and engage external stakeholders where appropriate:

* The initial draft Annual Delivery Plan was developed in collaboration with Divisional teams and specialty leads throughout December 2024 and January 2025
* The final draft Annual Delivery Plan was developed in collaboration with Divisional teams and specialty leads throughout January and February 2025

### Route to the Meeting

The draft Annual Delivery Plan had previously been considered by the following meetings as part of its development. Each meeting had either supported the content, or their feedback informed the development of the content of the ADP.

* Initial draft Delivery Plan - Executive Leadership Team, 23 January 2025
* Final draft Delivery Plan - Executive Leadership Team, 25 February 2025
* Final draft Delivery Plan - Strategic Portfolio Governance Committee, 7 March 2025
* Final draft Delivery Plan – NHS GJ Board – 27 March 2025

## 2.4 Recommendation

The Board is asked to note Scottish Government’s response to the submitted Annual Delivery Plan for 2025/26.

## List of appendices

The following appendices are included with this report:

* Appendix 1: Scottish Government Letter on NHS Golden Jubilee Annual Delivery Plan 2025-26