# NHS Golden Jubilee

### **Meeting: NHS Golden Jubilee Board**

### **Meeting date: 28 August 2025**

### **Title: Staff Governance and Person Centred Committee Update**

### **Responsible Executive/Non-Executive: Laura Smith, Executive Director of People and Culture**

Rob Moore, Non-Executive Director

### **Report Author: Nicki Hamer, Head of Corporate Governance and Board Secretary**

## Purpose

### This is presented to NHS Golden Jubilee Board for:

### Awareness

### This report relates to a:

* Government policy/directive
* Local policy

### This aligns to the following NHS Scotland quality ambition(s):

* Governance arrangements are aligned to all Corporate Objectives

## 2 Report summary

Staff Governance and Person Centred Committee was held on 12 August 2025 and the following key points were noted at the meeting.

| **Item** | **Details** | |
| --- | --- | --- |
| Consent Agenda - Approval | | The Committee approved the Workforce Monitoring Report 2023/24, Communications Strategic Plan 2025-30 and Job Evaluation Report. |
| Appropriately Trained | | The Committee approved the Medical Appraisal and Revalidation Annual Report and commended the improvement work on Appraisal figures |
| Treated Fairly and Consistently | | The Committee approved the Staff Governance Action Plan. |
| Well Informed | | The Committee received an update on Agenda for Change and noted the continued excellent progress of the Band 5 Review.  The Committee approved the People Highlight Annual Report.  The Committee approved the Corporate Objectives 2025/26. |
| Safe Working Environment | | The Committee approved the Health and Safety Q1 Report.  The Committee approved the Strategic Risk Register. |

There were no issues of concern raised at the meeting.

The Committee welcomed the overall excellent standard of papers and reports that they found to be engaging, accessible and concise.

The next Staff Governance and Person Centred Committee is scheduled for 6 November 2025.

## 3 Recommendation

The Board are asked to note the Staff Governance and Person Centred Committee Update.

**Rob Moore**

**Chair – Staff Governance and Person Centred Committee**

**August 2025**