# NHS Golden Jubilee

### **Meeting: NHS Golden Jubilee Board**

### **Meeting date: 28 August 2025**

### **Title: Annual People Highlight Report**

### **Responsible Executive/Non-Executive: Laura Smith, Executive Director of People and Culture**

### **Report Author: Laura Smith, Executive Director of People and Culture**

## 1 Purpose

**This is presented to NHS Golden Jubilee Board for**:

### Approval

### This report relates to a:

* Annual Operation Plan

### This aligns to the following NHSScotland quality ambition:

* Person Centred

**This aligns to the following NHSGJ Corporate Objectives:**

* Culture, Wellbeing and Values

## 2 Report summary

## 2.1 Situation

This report summarises the key deliveries throughout 2024/25, of all teams within the People Directorate. It’s being brought to this meeting for awareness.

## 2.2 Background

In previous years, separate reports were provided to this committee from some (not all) of the teams in the People Directorate, with differing styles and levels of detail. As part of our commitment to work more collaboratively, one combined report has now been created.

## 2.3 Assessment

The report is purely a ‘highlight’ report. Any formal requirements to report key elements of our deliverables are still being executed in line with our governance requirements.

### 2.3.1 Quality/ Patient Care

No impact.

### 2.3.2 Workforce

The People Directorate are working collaboratively to help our workforce thrive.

### 2.3.3 Financial

No impact.

### 2.3.4 Risk Assessment/Management

No impact.

### 2.3.5 Equality and Diversity, including health inequalities

The Equalities chapter of this report shares the Equality, Diversity and Inclusion deliverables throughout 2024/25.

### 2.3.6 Climate Emergency and Sustainability

No impact.

### Communication, involvement, engagement and consultation

This report has been shared with the following groups:

* Staff Governance Group, 10th July 2025
* Partnership Forum, 18th July 2025
* Staff Governance and Person Centred Committee, 12th August 2025

### Route to the Meeting

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## 2.4 Recommendation

This report is being shared for:

* **Decision** – Reaching a conclusion after the consideration of options.

## List of appendices

n/a