**Ref: GJF/2018/06/04**

# GJF Logo

# Board Meeting: 21 June 2018

**Subject:** Partnership Forum Update

**Recommendation:** Board members are asked to note this update

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

## 1 Background

The following key points were agreed at the meeting on 1 June 2018 and have been split into the three high level quality ambitions of person centred, safe, and effective.

|  |  |
| --- | --- |
| **Item** | **Details** |
| **Person Centred** | **Mutually beneficial partnerships between patients, their families and those delivering healthcare services which respect individual needs and values and which demonstrate compassion, continuity, clear communication and shared decision-making.**  **Presentation - Wider Access**  The Nurse Director gave a presentation on the national Nursing 2030 vision and explained the key focuses for the future.  It was noted that presently there are around 50,000 Nurses employed in NHSScotland, with approximately 10,000 nurses in training at any given time. It was highlighted that the nursing workforce accounts for 43% of the NHSScotland workforce.  The workforce is predominately female, with currently only 8-10% of the staff group being male. Part of the Nursing vision going forward is to aim to increase the number of male nurses. Although numbers of male staff are low, the number of men is senior roles nationally is high.  The vision also takes into account the changes in society with people living longer, and living longer with poorer health, and looks at the impacts on nursing.  There is also work ongoing to capture the transfer of skills between those that have been in the role longer to students/new starts.  As a result of this work, an action plan is being drafted that will be presented internally.  .  **Dignity at Work Survey results**  The Dignity at Work survey ran during the month of November 2017, resulting in a 35% response rate.  Following analysis of the responses, some actions have been identified which will be incorporated into the Board’s overarching Staff Governance Action Plan and monitored through the Board’s internal governance structures.  The report will be presented to the next Person Centred Committee.  **Disability Confident Leader**  The Board was successful in achieving the Disability Confident Leader award in February of this year and is the first Board in Scotland to achieve this.  Thanks were expressed to Elaine Barr, Recruitment Manager, for her efforts in supporting this award, as she not only worked with various departments in the board but has liaised with a number of external agencies to open access requirements.  It was noted that the Board is currently trying to establish a Staff Disability Forum. |
| **Safe** | **There will be no avoidable injury or harm to people from healthcare they receive, and an appropriate, clean and safe environment will be provided for the delivery of healthcare services at all times.**  **Corporate Parenting policy**  Like all NHS Boards, the Children and Young Persons Act requires the Golden Jubilee Foundation (GJF) to develop a Corporate Parenting policy. It was reported to members that this would was supported and taken through the Equalities Group.  It was noted that this policy is not only applicable to patients but also to visitors with children; and that this is a legal Act which affects the whole Board.  The group was informed that there is a Learn-Pro Child Protection module.  Partnership Forum members confirmed their support of the Corporate Parenting policy.  **Uniform policy**  The Board’s Uniform Policy was updated and refreshed in line with recent guidance issued. Members reviewed the re-vamped policy and confirmed their approval. |
| **Effective** | **The most appropriate treatments, interventions, support and services will be provided at the right time to everyone who will benefit, and wasteful or harmful variation will be eradicated.**  **Equality Pay Gap Analysis**  The Equal Pay analysis was presented to the Forum and it was reported to members that the Equal pay gap is currently being reviewed by the UK Government, as they are keen to address this.  The Forum was informed that the gap evidenced in the report is attributed to incremental drift within the consultant cohort. |

The next meeting is scheduled for 13 July 2018.

**Jane Christie-Flight**

**Employee Director**

**11 June 2018**