

NHS Golden Jubilee



Meeting: NHS Golden Jubilee Board
Meeting date: 27 August 2026
Title: Clinical Education Annual Report 2025-2026
Responsible Executive/Non-Executive: Anne Marie Cavanagh, Executive Nurse Director
Report Author: Eleanor Lang, Associate Nurse Director (Corporate)

1 Purpose

This is presented to the Board for:

Assurance	x	Awareness	x
Decision	x	Discussion	☐

This report relates to a:

Annual Delivery Plan	x	Local Policy	x
Emerging Issue	☐	NHS / IJB Strategy or Direction	☐
Government Policy or Directive	☐	Other	☐
Legal Requirement	☐		

This aligns to the following NHS Scotland quality ambition(s):

Safe	x	Effective	x
Person-Centred	x		

Please select the level of assurance you feel this report provides to the board/committee and briefly explain why:

Significant	x	Moderate	☐
Limited	☐	No Assurance* / Not Yet Assessed* (*delete)	☐

Comment: The clinical education annual report provides information on the ongoing activity of the department and implementation of Clinical Education Strategy.

From the list below, please select which Board Priority this paper relates to. If none of the priorities suit, please select other and briefly explain why this paper needs to be reviewed at Board/Committee:

Service Sustainability	☐	Financial Sustainability	☐
Workforce Sustainability	x	Environmental Sustainability	☐
Quality and Safety	x	Population Health and Health Inequalities	☐
Other	☐		

Comment:

2 Report summary

2.1 Situation

The Clinical Education Annual Report provides information on how the nursing department workforce have been supported for both clinical and professional development. This includes Clinical Educators, Resuscitation, Practice Education Facilitators and Vocational training.

2.2 Background

The Clinical Education team are based within each of the clinical departments and support all nursing staff with ongoing participatory training required to maintain competency for quality patient care. They have also supported and worked closely with wider multidisciplinary team colleagues for implementation of additional new clinical equipment and supporting new electronic systems in order that staff are equipped with the knowledge and skills required for smooth implementation of new systems.

2.3 Assessment

The report is laid out separate categories of board wide training updates and then into specifics per clinical speciality, vocational training and our support for pre-registration training.

2.3.1 Quality/ Patient Care

This report describes the role that the clinical education team have had to ensure that new and existing staff maintain clinical competence, this has strong benefit to support quality of care.

2.3.2 Workforce

The Clinical Education team have a positive impact on workforce as they support new and existing staff and ensure clinical competencies are met. Staff feel supported when new to a clinical speciality from the support from clinical education.

2.3.3 Financial

There are no financial impacts from supporting this Annual Report.

2.3.4 Risk Assessment/Management

There has not been a risk assessment for this report. There are no risks associated.

2.3.5 Equality and Diversity, including health inequalities

An impact assessment has not been completed as this is an Annual Report.

2.3.6 Climate Emergency and Sustainability

There are no climate emergency and sustainability issues raised from this report

2.3.7 Other impacts

There are no other impacts.

2.3.8 Communication, involvement, engagement and consultation

This report is developed collaboratively by the staff who have contributed sections for this.

2.3.9 Route to the Meeting

- | | |
|---|----------------|
| • Senior Nurse Governance and Assurance Group | 3 July 2026 |
| • Staff Governance Group | 21 July 2026 |
| • Partnership Forum | 3 August 2026 |
| • Staff Governance and Person Centred Committee | 11 August 2026 |
| • Board | 27 August 2026 |

2.4 Recommendation

- **Decision** – Reaching a conclusion after the consideration of options.

3 List of appendices

The following appendices are included with this report:

- Appendix No 1 Clinical Education Annual Report 2025-26