

NHS Golden Jubilee



Meeting: NHS Golden Jubilee Board
Meeting date: 27 August 2026
Title: Corporate Objectives 2026/2027
Responsible Executive/Non-Executive: Carole Anderson, Executive Director of Transformation and Strategy
Report Author: Carole Anderson, Executive Director of Transformation and Strategy

1 Purpose

Please select the items in each section that apply to this paper and delete the others.

This is presented to the Board for:

Assurance	☐	Awareness	☐
Decision	☒	Discussion	☐

This report relates to a:

Annual Delivery Plan	☒	Local Policy	☐
Emerging Issue	☐	NHS / IJB Strategy or Direction	☒
Government Policy or Directive	☐	Other	☐
Legal Requirement	☐		

This aligns to the following NHS Scotland quality ambition(s):

Safe	☒	Effective	☒
Person-Centred	☒		

Please select the level of assurance you feel this report provides to the board/committee and briefly explain why:

Significant	☒	Moderate	☐
Limited	☐	No Assurance* / Not Yet Assessed* (*delete)	☐

Comment: This report describes the robust process to develop a refreshed set of Corporate Objectives. Changes for this year have not been significant therefore there is significant assurance that these objectives will support Board Strategy delivery.

From the list below, please select which Board Priority this paper relates to. If none of the priorities suit, please select other and briefly explain why this paper needs to be reviewed at Board/Committee:

Service Sustainability	☒	Financial Sustainability	☒
Workforce Sustainability	☒	Environmental Sustainability	☒
Quality and Safety	☒	Population Health and Health Inequalities	☒
Other	☐		

Comment: The Corporate Objectives cover four broad domains which are relevant to all listed Board priorities.

2 Report summary

2.1 Situation

The Corporate Objectives are subject to annual review and define our key priorities for 2026/2027. They have been subject to a relatively minor update based on the objectives from 2025/2026.

2.2 Background

The Board Corporate Objectives have been reviewed by the Executive Team. They are aligned to:

- NHS Golden Jubilee Board Strategic Objectives
- Annual Delivery Plan and Financial Plan priorities for 2026/2027
- The Scottish Government (SG) reform frameworks: the Operational Improvement Plan (OIP) and Annual National Priorities, the Population Health Framework (PHF) and the Health and Social Care Service Renewal Framework (SRF).

2.3 Assessment

The new Corporate Objectives have retained the four key thematic areas, which are consistent with those used across a range of NHS Boards. They have been refreshed to reflect the specific context of NHS GJ as a national organisation in delivering NHS reform. Critically, the Board Values themes have been incorporated at the heart of the design alongside the Vision and Mission Statements. Following approval of the Corporate Objectives, they will be cascaded across the Board, with the expectation that service/department, team and personal objectives will be aligned to support delivery of these objectives.

Minor wording changes have also been made to the themes of Better Workplace and Better Collaboration, and overall the tone of the objectives is presented using a more “active” voice.

2.3.1 Quality/ Patient Care

The Corporate Objectives place improving the care experience at their heart.

2.3.2 Workforce

The Corporate Objectives contain explicit commitments to improve the workplace for staff and volunteers.

2.3.3 Financial

The Corporate Objectives place a priority on delivery of sustainable and effective services underpinned by improvement.

2.3.4 Risk Assessment/Management

Through the ELT Risk Group, the Board Strategic Risk Register will undergo review and alignment to the new Corporate Objectives.

2.3.5 Equality and Diversity, including health inequalities

The Corporate Objectives contain a commitment to create a diverse, inclusive and kind culture that supports health and wellbeing.

An impact assessment has not been completed because this document will not result in a new policy or strategy or have a direct impact on service users.

2.3.6 Climate Emergency and Sustainability

The Corporate Objectives will support the delivery of sustainable services within a safe environment.

2.3.7 Other impacts

There are no other impacts to be identified.

2.3.8 Communication, involvement, engagement and consultation

The Board has carried out its duties to involve and engage external stakeholders where appropriate and in accordance with the Health and Social Care Communication and Engagement Strategy and process.

The Corporate Objectives were developed during ELT and Executive development sessions on 19th and 26th June 2026.

2.3.9 Route to the Meeting

This has been previously considered by the following meetings as part of its development. The meetings have either supported the content, or their feedback has informed the development of the content presented in this report.

- ELT workshop 19 June 2026
- Executive Directors meeting 26 June 2026
- Remuneration Committee 13 July 2026
- Partnership Forum 3 August 2026

- Staff Governance and Person Centred Committee 11 August 2026
- Clinical Governance Committee 12 August 2026

2.4 Recommendation

- **Decision** – Reaching a conclusion after the consideration of options.

3 List of appendices

The following appendices are included with this report:

- Appendix 1 , NHS Golden Jubilee Corporate Objectives 2026-2027