

NHS Golden Jubilee



Meeting: NHS Golden Jubilee
Meeting date: 27 August 2026
Title: Quarter 1 Health and Safety Report
Responsible Executive/Non-Executive: Laura Smith, Executive Director of People and Culture
Report Author: David Wilson, Head of Health and Safety

1 Purpose

This is presented to the Board for:

Assurance	☐	Awareness	x
Decision	x	Discussion	☐

This report relates to a:

Annual Delivery Plan	☐	Local Policy	x
Emerging Issue	☐	NHS / IJB Strategy or Direction	☐
Government Policy or Directive	☐	Other	☐
Legal Requirement	x		

This aligns to the following NHS Scotland quality ambition(s):

Safe	x	Effective	☐
Person-Centred	x		

Please select the level of assurance you feel this report provides to the board/committee and briefly explain why:

Significant	☐	Moderate	☐
Limited	x	No Assurance* / Not Yet Assessed* (*delete)	☐

Comment: This report provides a brief overview of Health and Safety related activity from the previous financial quarter and notes planned work for next quarter.

From the list below, please select which Board Priority this paper relates to. If none of the priorities suit, please select other and briefly explain why this paper needs to be reviewed at Board/Committee:

Service Sustainability	☐	Financial Sustainability	☐
Workforce Sustainability	☐	Environmental Sustainability	☐
Quality and Safety	x	Population Health and Health Inequalities	☐
Other	☐		

Comment: The Health & Safety quarterly report contributes to both quality and safety objectives and provides assurance against organisational objectives.

2 Report summary

2.1 Situation

Reports are provided on a quarterly basis to Health and Safety Forums, Health and Safety Committee and Staff Governance & Person Centred Committee which relate to Health and Safety activity across NHS Golden Jubilee. This report summarises Health and Safety activity for Quarter 1 2026/27.

2.2 Background

The Health and Safety at Work etc. Act 1974 is the primary legislation covering health and safety in the UK. Sections 2 (6) and 2 (7) of this Act requires employers to formally consult their employees on matters that affect their health and safety. NHS Golden Jubilee has decided that the most effective way to discharge these requirements will be through the formation of Divisional Health & Safety Forums and Health & Safety Committee.

The main purpose of the committee is to foster a culture whereby the promotion of the health and safety of employees, patients, visitors, contractors and suppliers becomes an integral part of our organisation's activities.

2.3 Assessment

Appendix 1 contains Health & Safety Quarterly Report for Q1. 26/27

2.3.1 Quality/ Patient Care

Ensuring we deliver safe patient care.

2.3.2 Workforce

Ensures we provide staff a safe working environment in accordance with NHS Staff Governance Standards.

2.3.3 Financial

In accordance with SFIs and existing resources.

2.3.4 Risk Assessment/Management

Any key risks are highlighted within Appendix 1. New and emerging risks will remain as standard agenda item at Health and Safety Committee meetings in order to provide a focused attention on risk management.

2.3.5 Equality and Diversity, including health inequalities

Not applicable (N/A). Any policies that are reviewed or developed as noted in this quarterly report will be subject to equality impact assessment where identified as being required.

2.3.6 Climate Emergency and Sustainability

There are no significant climate emergency or sustainability issues addressed within this report.

2.3.7 Other impacts

No other impacts.

2.3.8 Communication, involvement, engagement and consultation

The Board has carried out its duties to involve and engage external stakeholders where appropriate. The purpose of this report is a means for communication, engagement and consultation.

2.3.9 Route to the Meeting

This has been previously considered by the following meetings as part of its development. The meetings have either supported the content, or their feedback has informed the development of the content presented in this report.

- Corporate Division Health and Safety Forum, 30 June 2026
- Clinical Division Health and Safety Forum, 8 July 2026
- Health and Safety Committee, 23 July 2026
- Staff Governance and Person Centred Committee, 11 August 2026

2.4 Recommendation

- **Decision** – Reaching a conclusion after the consideration of options.

3 List of appendices

The following appendices are included with this report:

- Appendix No 1, Health and Safety Quarterly Report Q1 2026/2027.

APPENDIX 1

HEALTH & SAFETY COMMITTEE QUARTERLY REPORT

Q1 2026/27 (1st April – 19th June 2026)

Section 1: We said, we did

What we said we would do	What we did
Communication: Develop and publish monthly matters articles on: • Stress Awareness (April) • Temperature / Seasonal in relation to Workplace (Health, Safety and Welfare Regulations) (May) • Incident Reporting (June) Enhance awareness of Once for Scotland Phase 3 publications. This will include a blend of focused communications and facilitated awareness sessions.	Published monthly matters articles: • Stress Awareness (April) • Temperature / Seasonal in relation to Workplace (Health, Safety and Welfare Regulations) (May) • Incident Reporting planned for June – replaced with Lone Working to tie in with training provision on Lone Working. Incident Reporting will move to July to tie in with Incident Reporting training provision. OfS H&S topics included within the H&S training calendar for 26/27.
Collaboration: Facilitate multi-disciplinary team work on Stress Awareness focus for April 2026.	Range of activities and workshops over the 4 weeks of the month covering areas such as: Time for thriving. Work related stress policy launch. Department Stress Risk Assessment Workshop. CAKE tester sessions. Wellbeing walks. Guided meditation.

Competence: Develop Health and Safety training calendar. Roll out enhance Violence and Aggression training. Support development of Managers Essentials Course.	H&S training calendar published. V&A training dates included within the calendar. Managers Essentials course still under development via L&OD. H&S content will be included by 14th July 2026.
Controls: Continue to support timely completion of actions from annual H&S Audit programme. Progress the data migration of the mask fit testing data from existing central excel spreadsheet to newly developed share point site.	This remains as an agenda item for H&S Forums. Escalation process to be discussed at Q1 meetings, following previous discussions at Q3 and Q4 25/26. Existing data migration completed. Communication and training for Mask fit testers on the new recording process to be rolled out on Q2.

Section 2: What we'll do next

Communication: Develop and communicate monthly matters articles on the following: Incident Reporting (July) – This will support the training provision being delivered jointly between H&S and Clinical Governance. H&S Monitoring (August) – This will support year 2 H&S Audit programme. RIDDOR (September) – An additional item to support some of the work noted under incident investigation in July. Distribute revised version of the Work Activity Risk Assessment form.
Collaboration: Work with e-health colleagues to develop the recording database for HCID PPE competency assessment. Work with key stakeholders to firm arrangements for the procurement of corporate

eyewear as defined within the DSE policy.

Initiate discussions with staff side colleagues and forum members to resurrect Safety Tours.

Establish SLWG to support preparedness for compliance with Terrorism (Protection of Premises) Act.

Competence:

Delivery of H&S training as referenced within the H&S annual Training calendar.

Note, this will include launch of practical V&A training covering Breakaway, control and restraint.

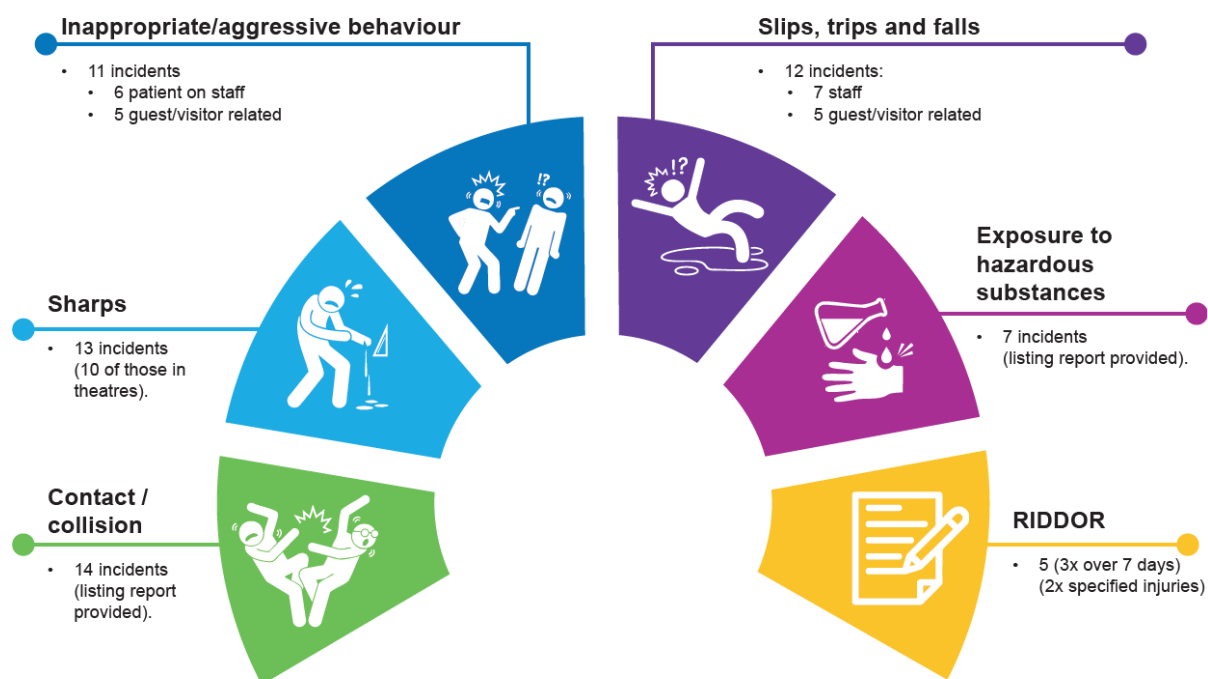
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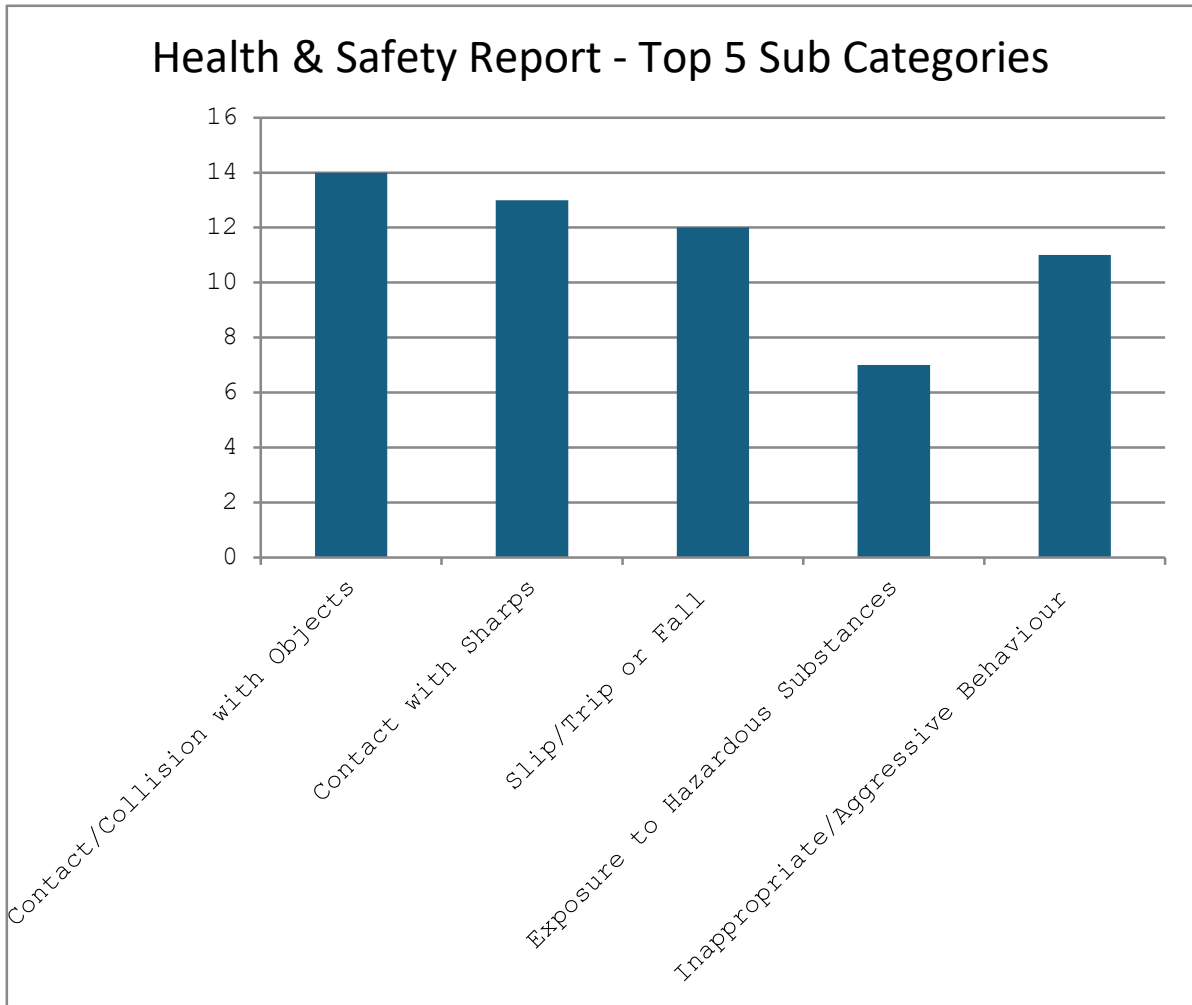
Commencement of Year 2 H&S Audit programme. Booking tool will be made available for identified managers to make appointment. Details of information to be audited against will be provided to recipients in advance of the audit.

Section 3: Adverse Event Reporting

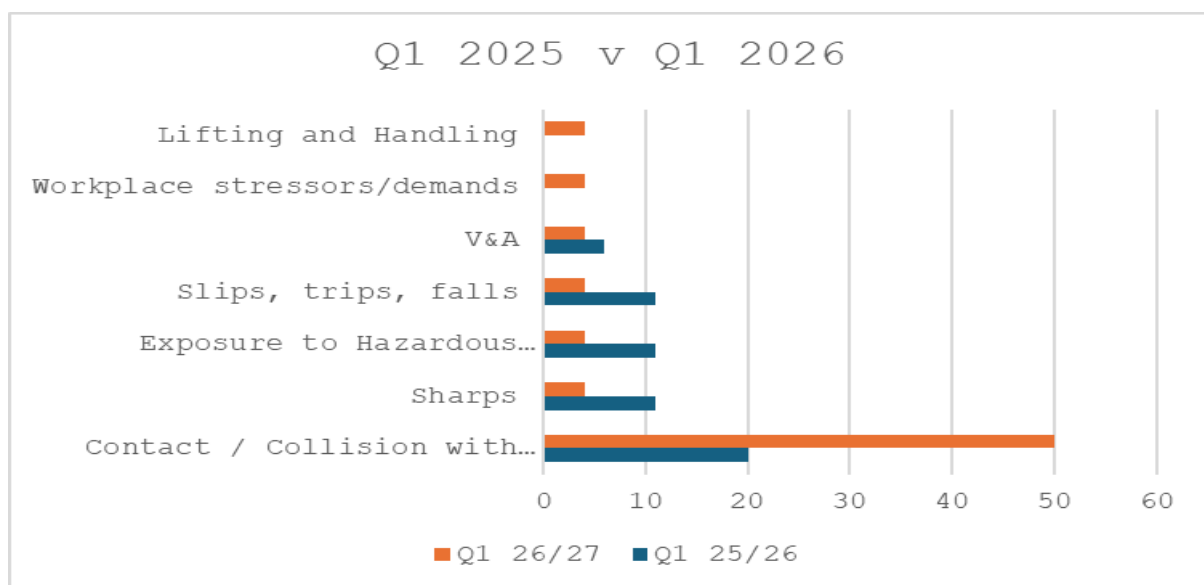
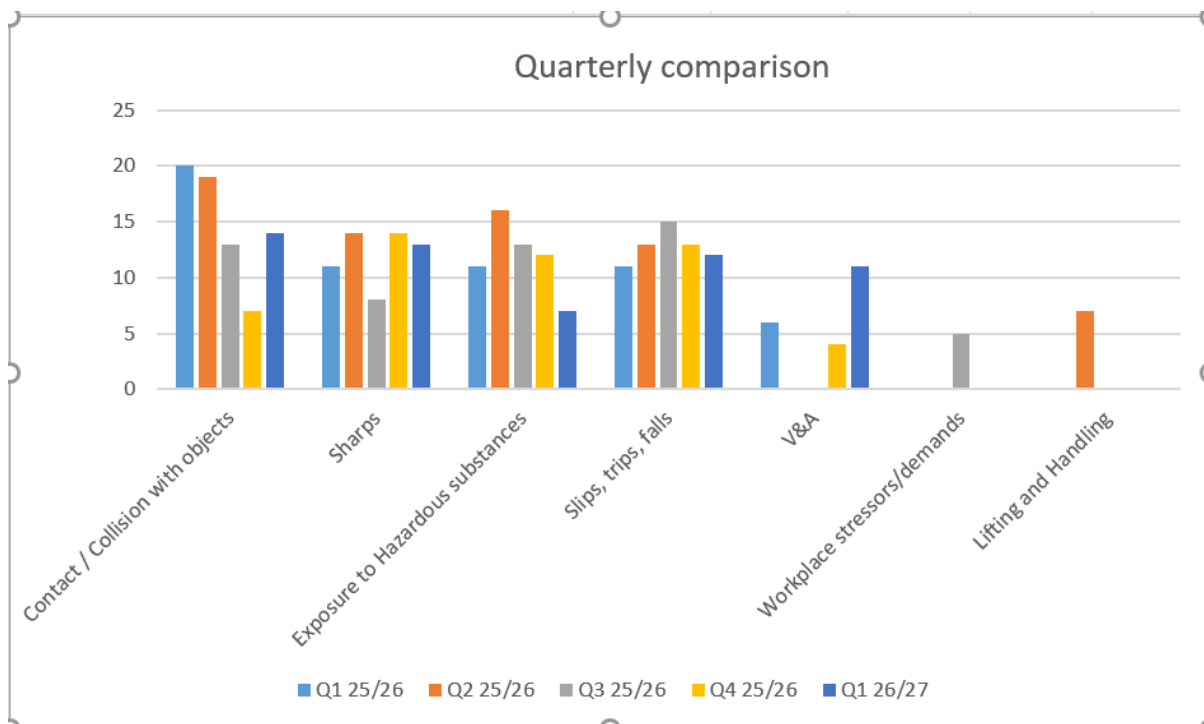
This section provides an overview of health and safety related adverse incidents in Q1 26/27.

NHS Golden Jubilee Health and Safety related adverse incidents Quarter 1 2026/27



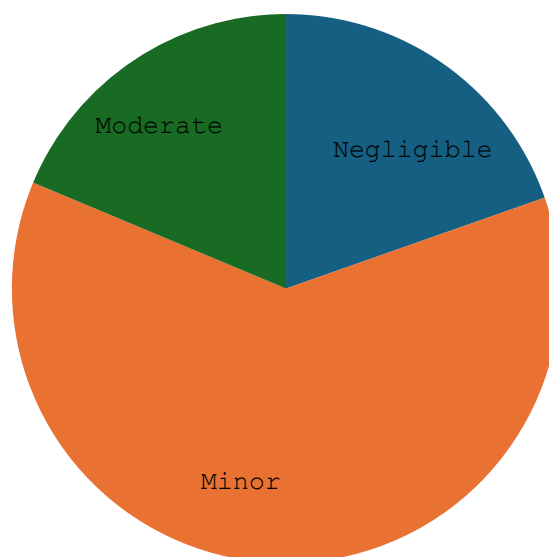


These top 5 sub-categories have been reasonably consistent in comparison to previous quarters in FY25/26, with similar numbers for each of the top 5 sub-categories. Listing reports are available in the appendices of this report.



From the incidents that have been risk rated on datix, the vast majority are either minor or less as shown in pie chart below.

Health & Safety Report - By Severity



Negligible: 21 (20%)

Minor: 66 (62%)

Moderate: 20 (19%)

*Percentages rounded up

Listing report for moderate risk rated events:

ID	Ref	Handler	Incident date	Category	Division	Location / Dept	Severity	Description
15245	DW-15242	Mrs Lisa Mackle	02/04/2026	Exposure to Environmental Hazards	Heart, Lung and Diagnostic Services	Cath Lab 4	Moderate	PCIT noted that solid hoarding had been removed from outside Cath Lab 4 without HAI Scribe in place, or cleaning being undertaken. This is a breach in HAI Scribe control measures.
15246	DW-15243	Mr Paul Dragsnes	08/04/2026	Property	Corporate	Dining Room	Moderate	When my staff member was filling the vending machines today, he has noticed that both machines have been damaged, it was also noted that stock is missing from the machine as well, this is obvious because the coil is still in the same position, therefore it has not moved, but there is no stock in it, this is how we know stock has been taken out without payment. This damage will now incur a charge for replacement parts, and if it is a staff member that has damaged this machine, then the department manager will need to pay for the repairs unfortunately. This will need further investigation.
15253	DW-15250	Mr Paul Dragsnes	10/04/2026	Behaviour (Including Violence and Aggression)	Corporate	Dining Room	Moderate	I was waiting to pay in the canteen and believe I saw a woman in a blue NHS jacket with blondish hair go into the fridge and take an iced coffee and leave the canteen. It didn't look like she had paid for this.
15271	DW-15268	Mr Zander MacDonald	14/04/2026	Accidents/Falls	Golden Jubilee Conference Hotel	Hotel Car Park	Moderate	Foot nearly went through broken drain cover.
15327	DW-15324	Ms Vicki Hughes	24/04/2026	Exposure to Environmental Hazards	Golden Jubilee Conference Hotel	Hotel Health Club	Moderate	Microbiological results received from external testing with TVC result of 12 and Ps aeruginosa of >100.
15334	DW-15331	Lindsay Barr	24/04/2026	Exposure to Environmental Hazards	Heart, Lung and Diagnostic Services	Mobile Cath Lab Ambulance Bay	Moderate	While undertaking tasks in the mobile lab there were a number of collisions of my head and body with various pieces of equipment throughout the day. This happened multiple times resulting in injury to my head. Subsequently due to the type of injury later in the evening this led to severe neck and shoulder pain which lasted for several days. There have been subsequent head collisions on another day in the same location.

ID	Ref	Handler	Incident date	Category	Division	Location / Dept	Severity	Description
15245	DW-15242	Mrs Lisa Mackie	02/04/2026	Exposure to Environmental Hazards	Heart, Lung and Diagnostic Services	Cath Lab 4	Moderate	PCIT noted that solid hoarding had been removed from outside Cath Lab 4 without HAI Scribe in place, or cleaning being undertaken. This is a breach in HAI Scribe control measures.
15246	DW-15243	Mr Paul Dragsnes	08/04/2026	Property	Corporate	Dining Room	Moderate	When my staff member was filling the vending machines today, he has noticed that both machines have been damaged, it was also noted that stock is missing from the machine as well, this is obvious because the coil is still in the same position, therefore it has not moved, but there is no stock in it, this is how we know stock has been taken out without payment. This damage will now incur a charge for replacement parts, and if it is a staff member that has damaged this machine, then the department manager will need to pay for the repairs unfortunately. This will need further investigation.
15253	DW-15250	Mr Paul Dragsnes	10/04/2026	Behaviour (Including Violence and Aggression)	Corporate	Dining Room	Moderate	I was waiting to pay in the canteen and believe I saw a woman in a blue NHS jacket with blondish hair go into the fridge and take an iced coffee and leave the canteen. It didn't look like she had paid for this.
15271	DW-15268	Mr Zander MacDonald	14/04/2026	Accidents/Falls	Golden Jubilee Conference Hotel	Hotel Car Park	Moderate	Foot nearly went through broken drain cover.
15327	DW-15324	Ms Vicki Hughes	24/04/2026	Exposure to Environmental Hazards	Golden Jubilee Conference Hotel	Hotel Health Club	Moderate	Microbiological results received from external testing with TVC result of 12 and Ps aeruginosa of >100.
15334	DW-15331	Lindsay Barr	24/04/2026	Exposure to Environmental Hazards	Heart, Lung and Diagnostic Services	Mobile Cath Lab Ambulance Bay	Moderate	While undertaking tasks in the mobile lab there were a number of collisions of my head and body with various pieces of equipment throughout the day. This happened multiple times resulting in injury to my head. Subsequently due to the type of injury later in the evening this led to severe neck and shoulder pain which lasted for several days. There have been subsequent head collisions on another day in the same location.
15346	DW-15343	Mrs Mary Williamson	29/04/2026	Behaviour	Heart, Lung and Diagnostic Services	3 West	Moderate	Patient in Ward 3 West room W312 damaged multiple items in his room by throwing them at the walls & towards staff. He had to be restrained by senior nurse and security, initially to remain in his seat and then to sit on the edge of the bed. He threatened to harm himself with his chest drain if he was not allowed to leave the room. He was in a delirious state post surgery and was using his phone to call family & neighbours, telling them that he was being harmed and that he needed help. He spat and then continued to threaten to spit at staff near him as he was coughing up blood from his recent thoracic surgery. He continued to tell the nurses that they had his blood on their hands and that they would be going to jail. He refused to take any more oral medication and the doctors decided to give him 3mg of Midazolam through his IV cannula. He had to be heavily restrained throughout this process and tried at one point to use the chest drain in his hand to strike someone nearby, but he was restricted from doing so. After a few minutes he relaxed and was slurring his speech. Soon after, we were able to stop restraining him and then made sure he was comfortable in the bed. The whole process from start to finish was around 60-90 minutes as we tried to talk to him during the violent episode, giving him options to move room or take some oral painkillers etc., but unfortunately, this did not work, we kept going in circles and we had to resort to physical restraint as he was a threat to himself and others, leading the clinical team to sedate him.
15349	DW-15346	Mrs Jordan Milligan	29/04/2026	Accidents/Falls	Heart, Lung and Diagnostic Services	Cardiac Theatre 1	Moderate	When entering theatre 1 I used the furthest away entrance in the space in between theatre 1 and 2 where the equipment and fridges are located. The silver thing at the top of the doors that help slow down the closing of the door is broken and has already been reported several times. Before I had the chance to remove my hand from the door, the broken equipment caused the door to suddenly slam closed on my finger and thumb.
15357	DW-15354	Lindsay Barr	30/04/2026	Accidents/Falls	Heart, Lung and Diagnostic Services	Mobile Cath Lab Ambulance Bay	Moderate	While preparing lab for use and switching on equipment and workstations for the day. Workstation for EP is under worktop in technical room and was being switched on, in doing this due to the location of this unit my head collided with the underneath of the worktop.
15383	DW-15380	Mr Paul Dragsnes	07/05/2026	Property	National Elective Services	Theatres changing room	Moderate	Student in Theatres for day visit therefore no locker. Has shoes stolen from female changing room (03-062).
15406	DW-15403	Mrs Sharon McCabe	12/05/2026	Accidents/Falls	Heart, Lung and Diagnostic Services	Cath Lab 3	Moderate	I gave myself a needle sharp injury while scrubbed in with a used lidocaine syringe.
15412	DW-15409	Tracey McKinnon	12/05/2026	Behaviour (Including Violence and Aggression)	Heart, Lung and Diagnostic Services	3 East	Moderate	Patient was being reviewed by consultant due to making plans following a discharge home. Patient was on the phone to his son who was requesting a doctors letter to send to council due to housing circumstances. Patient quickly became volatile and aggressive towards the consultant and a staff nurse. Two further staff nurses entered the room due to the shouting. Patient continued to use aggressive and swearing language towards all staff members in the room. He proceeded to raise his voice and in an aggressive manner started to point in staff members face.
15520	DW-15517	Mrs Helen McNeish	14/05/2026	Accidents/Falls	National Elective Services	Theatre Offices	Moderate	Cardboard boxes were put into the bin within the bin store in Theatre however other boxes were accidentally put into the bin which shouldn't have been put in. Another member of staff managed to successfully retrieve some of the boxes from the bin, however Brian jumped up to see if he could get the boxes from the bin, and fell onto the bin. He heard a crack come from his ribs.
15517	DW-15514	Mr Gary Howson	27/05/2026	Security of Organisation's Property, Data and Buildings	National Elective Services	Discharge Lounge - National Elective Services	Moderate	A member of the public, who claimed to be from a private homecare company, approached the discharge lounge on Wednesday 27/05/26. The team advised the lady to return the next day. On Thursday 28/05/26, at around 11am, I was approached in the discharge lounge by the same lady, dressed in a navy blue polo shirt and holding flyers. She introduced herself as representing a private company looking to liaise with the hospital and patients regarding homecare. I informed her that this was not appropriate, that local authority services manage this, and asked her to leave, which she did. On Friday 29/05/26, I had been on my break when this same individual called, and staff had taken a contact number from her. I did not return her call and raised the concern with the SCN, who then contacted the security team.
15498	DW-15495	Mrs Sarah Mack	28/05/2026	Security of Organisation's Property, Data and Buildings	Heart, Lung and Diagnostic Services	ICU1	Moderate	Dictaphone and paper work found in public Disabled toilet by a member of staff.
15521	DW-15518	Mr Stephen McGeever	01/06/2026	Behaviour	Golden Jubilee Conference Hotel	Hotel Health Club	Moderate	Contracted swimming group contacted us to alert us of complaints made against a health club guest who allegedly had been acting inappropriately on poolside.

15521	DW-15518	Mr Stephen McGeever	01/06/2026	Behaviour	Golden Jubilee Conference Hotel	Hotel Health Club	Moderate	Contracted swimming group contacted us to alert us of complaints made against a health club guest who allegedly had been acting inappropriately on poolside.
15559	DW-15556	Mr Marc Connolly	07/06/2026	Accidents/Falls	National Elective Services	2 West Complex Orthopaedics	Moderate	In CCU we got a phone-call from a patients relative (who was a wheelchair user) who was stuck in the lift beside 2 West in-between level 1 and 2. He had been pressing the emergency alarm but no response.
15571	DW-15568	Jessica Black	09/06/2026	Exposure to Environmental Hazards	Heart, Lung and Diagnostic Services	MRI	Moderate	A CCU staff nurse was allowed access to the MRI control room by an assistant without prior consultation with the MRI radiographers to confirm that entry was appropriate and safe. The nurse subsequently proceeded directly into the MRI scan room while the radiographers were transferring the patient off the scanner table. The nurse had not undergone an MRI safety checklist/screening prior to entering the room.
15575	DW-15572	Mr Marc Connolly	09/06/2026	Property	National Elective Services	Pre Op Theatre	Moderate	Lift number 5 at SARU broke down when transferring patient to theatre with my colleague to theatre 44. The lift went up and stopped between level 2 and 3.
15626	DW-15623	Asim Khan	18/06/2026	Exposure to Environmental Hazards	National Elective Services	Surgical Centre - Orthopaedic Theatre 42	Moderate	When trailing surgeon was using mallet and due to no tourniquet being used this cause blood splatter all over the theatre including all over the mako specialist rep resulting in blood in his eye even with his glasses on

Appendix 1: Listing report for 'contact/collision' incidents:

ID	Ref	Handler	Incident date	Category	Division	Location / Dept	Severity	Description
15230	DW-15227	Tracey McKinnon	01/04/2026	Accidents/Falls	Heart, Lung and Diagnostic Services	3 East	Negligible	Hurt back of head while cleaning the bottom bedrails.
15329	DW-15326	Fiona Nolan	27/04/2026	Accidents/Falls	National Elective Services	Rehabilitation Department	Minor	At approximately 12:20 I was in the corridor about to enter the kitchen to the rehabilitation department when I was hit and knocked down by a porter pushing a large black bin
15349	DW-15346	Mrs Jordan Milligan	29/04/2026	Accidents/Falls	Heart, Lung and Diagnostic Services	Cardiac Theatre 1	Moderate	When entering theatre 1 I used the furthest away entrance in the space in between theatre 1 and 2 where the equipment and fridges are located. The silver thing at the top of the doors that help slow down the closing of the door is broken and has already been reported several times. Before I had the chance to remove my hand from the door, the broken equipment caused the door to suddenly slam closed on my finger and thumb.
15357	DW-15354	Lindsay Barr	30/04/2026	Accidents/Falls	Heart, Lung and Diagnostic Services	Mobile Cath Lab Ambulance Bay	Moderate	While preparing lab for use and switching on equipment and workstations for the day. Workstation for EP is under worktop in technical room and was being switched on, in doing this due to the location of this unit my head collided with the underneath of the worktop.
15365	DW-15362	Mrs Helen McNeish	05/05/2026	Accidents/Falls	National Elective Services	Surgical Centre - Orthopaedic Theatre 40	Minor	The boom in theatre 40 had been pulled down to plug something in by scrub staff. On bending down underneath this boom to plug in diathermy plate, I brought my head up not realising that it had been pulled down and hit the forehead part of my head on the metal handle.
15520	DW-15517	Mrs Helen McNeish	14/05/2026	Accidents/Falls	National Elective Services	Theatre Offices	Moderate	Cardboard boxes were put into the bin within the bin store in Theatre however other boxes were accidentally put into the bin which shouldn't have been put in. Another member of staff managed to successfully retrieve some of the boxes from the bin, however Brian jumped up to see if he could get the boxes from the bin, and fell onto the bin. He heard a crack come from his ribs.
15457	DW-15454	Mrs Jane Gaffney	19/05/2026	Accidents/Falls	National Elective Services	Surgical Centre - Surgical Admissions Unit	Minor	Student nurse was removing an apron from the Dani center, and the top opening fell down and smacked student nurse in the face. Causing red mark and swelling to bridge of nose.
15519	DW-15516	Karen McVay	19/05/2026	Accidents/Falls	Heart, Lung and Diagnostic Services	Anaesthetics - Cardiac Theatre 1		Staff member was removing equipment from Theatre but had to re-enter theatre. On doing so, she was conscious not to contaminate sterile scrub trolley and didn't move her hand away quickly enough and the Theatre door closed, trapping her thumb in the door.
15528	DW-15525	Mrs Jennifer Hyslop	01/06/2026	Accidents/Falls	National Elective Services	Anaesthetics - Orthopaedic Theatre 12		After surgery when wheeling dirty cart to dirty cart room, the door of the dirty cart swung open hitting myself in the left arm leaving a cut. The cart is faulty. The door isn't shutting correctly and is opening sporadically as it did in this case injuring myself. Cart unfit for purpose.
15574	DW-15571	Mrs Sharon McCabe	10/06/2026	Accidents/Falls	Heart, Lung and Diagnostic Services	Cath Lab 1		Staff Member was setting up the lab in the morning and cupboard door fell off and hit staff member in the face and left eye
15578	DW-15575	Mr Zander MacDonald	10/06/2026	Accidents/Falls	National Elective Services	CSPD Main Storeroom		Pallets left in front of store / fire exit blocking access to housekeeping trolleys required for use.
15618	DW-15615	Mrs Sharon McCabe	16/06/2026	Accidents/Falls	Heart, Lung and Diagnostic Services	Cardiac Day Unit		Reported for work in the morning at 7:30, was changing into my scrubs in the changing room, my locker door was open, leaned forward to adjust my socks and suddenly banged my eyes on the sharp edge of the locker door.
15627	DW-15624		17/06/2026	Accidents/Falls	National Elective Services	4 West Surgical Day Unit		Staff Member jammed his hand when closing sliding bathroom door in patient room resulting on injury to hand
15623	DW-15620	Mrs Helen McNeish	18/06/2026	Accidents/Falls	Heart, Lung and Diagnostic Services	Cardiac Theatre 1		Was in room where we make up the actclor opposite theatre 1. I stood up and caught my head on the corner of the shelf

Appendix 2: Listing Report for 'Exposure to Hazardous Substances:

ID	Ref	Handler	Incident date	Category	Division	Location / Dept	Severity	Description
15311	DW-15308	Hayley Toal	17/04/2026	Exposure to Environmental Hazards	Heart, Lung and Diagnostic Services	Thoracic Theatre 15	Minor	While filling a specimen bag with formalin the bag split and formalin splashed and went down into my right hand glove causing a red rash, which is now dry and scaled. This happened in theatre 16 lay up room.
15384	DW-15381	Mairi Conboy	28/04/2026	Exposure to Environmental Hazards	National Elective Services	Surgical Centre - Orthopaedic Theatre 41	Negligible	I was placing a spinal and the patient jumped while administering 1% lidocaine to region. Needle was displaced from subcutaneous tissues and during injection and some lidocaine splashed in both of my eyes. It was a very small amount.
15351	DW-15348	Hayley Toal	30/04/2026	Exposure to Environmental Hazards	Heart, Lung and Diagnostic Services	Thoracic Theatre 14	Minor	On dismantling needle from needledriver, it slipped off instrument causing a needlestick injury.
15404	DW-15401	Mrs Helen McNeish	11/05/2026	Exposure to Environmental Hazards	National Elective Services	Anaesthetics - Orthopaedic Theatre 10	Minor	Emptied a bucket of Actichlor/blood from floor into sluice sink. Liquid splashed back into my right eye and onto my arm.
15415	DW-15412	Mrs Jordan Milligan	13/05/2026	Exposure to Environmental Hazards	Heart, Lung and Diagnostic Services	Cardiac Theatre 5	Minor	I felt a straight pacing wire needle puncturing my double gloves on my right 4th finger. I am unsure whether the skin has been broken. I tried to bleed it but no blood occurred.
15423	DW-15420	Susan Evans	14/05/2026	Exposure to Environmental Hazards	National Elective Services	Endoscopy Theatre	Minor	Room 3 Endoscopy suite - Formalin pot knocked over - soaked up with pad and put in orange bin.
15461	DW-15458	Mairi Conboy	20/05/2026	Exposure to Environmental Hazards	Heart, Lung and Diagnostic Services	Cardiac OPD	Minor	When I was about to draw the needle back and finish my blood draw, suddenly the needle came out I was trying to stop the pts bleeding suddenly the tip of needle sticks my finger.

Appendix 3: Listing Report for Slips, Trips, Falls:

	ID	Ref	Handler	Incident date	Category	Division	Location / Dept	Severity	Description
	15247	DW-15244	Mr Chris Marshall	08/04/2026	Accidents/Falls	Golden Jubilee Conference Hotel	Hotel Car Park		I parked my car and just as I was walking away I fell in the car park. Three women were nearby and helped me to my feet. My knees throbbed as I had broken skin, trousers were intact.
🚨	15275	DW-15272	Katy Seaton	14/04/2026	Accidents/Falls	National Elective Services	Eye Centre Pre/Post Op Area	Negligible	Student nurse slipped and landed on floor and twisted right ankle and banged right arm.
🚨	15490	DW-15487	Mrs Helen McNeish	14/05/2026	Accidents/Falls	Heart, Lung and Diagnostic Services	Anaesthetics - Thoracic Theatre 15	Minor	Member of staff needing assistance to open door whilst pushing trolley. When she moved forward to assist she tripped on a stool and ended up on the floor. Injury to right side of body. This was witnessed by members of the team.
🚨	15459	DW-15456	Asim Khan	20/05/2026	Accidents/Falls	National Elective Services	Surgical Centre - Orthopaedic Theatre 42	Minor	Surgeon footing slipped while in theatre dropping instrument - near miss fall - due to slippery floor after cleaning - no blood/drips on floor - New Antichlor mixture is very slippery even after drying not safe.
🚨	15549	DW-15546	Mrs Jennifer Hyslop	02/06/2026	Accidents/Falls	National Elective Services	Theatre Offices	Minor	Whilst helping look for an Instrument I tripped over the feet of a member of staff whom was looking in another cupboard. I fell grabbing a storage rack to stop me falling on kneeling member of staff. I twisted my back and middle finger. Left hand went down a gap in the rack twisting my finger.
🚨	15536	DW-15533	Tracey McKinnon	03/06/2026	Accidents/Falls	Heart, Lung and Diagnostic Services	3 East		Running to arrest call. Tripped and fell.
	15596	DW-15593	Tracey McKinnon	13/06/2026	Accidents/Falls	Heart, Lung and Diagnostic Services	3 East		Nursing Assistant states lost his balance whilst assisting patient to put on trousers, fell back wards against the wall. Injured hand and ribs. Witnessed by another nursing assistant.

	ID	Ref	Handler	Incident date	Category	Division	Location / Dept	Severity	Description
	15235	DW-15232	Mr Gary Howson	02/04/2026	Accidents/Falls	National Elective Services	4 West Orthopaedic ERAS	Negligible	Patients relative sat on foot too long and had pins and needles, he then tried to stand and fell over and landed on his bottom. Physiotherapist entered the room to find patients relative lying on the floor. He stated he didn't think he had hit his head or injured himself.
!	15324	DW-15321	Kirsten Burke	25/04/2026	Accidents/Falls	Golden Jubilee Conference Hotel	Hotel Guest room		Gentleman fell over as he said his legs buckled. He couldn't get up. Had blood on his shirt so we didn't try and move him and called an ambulance.
	15427	DW-15424	Ms Catherine McKechnie	15/05/2026	Accidents/Falls	Heart, Lung and Diagnostic Services	Cardiac OPD	Negligible	Fall at entrance to Canteen landed on right side of body. Small laceration to nose.
	15434	DW-15431	Cara Muir	15/05/2026	Accidents/Falls	Heart, Lung and Diagnostic Services	2 East Cardiology	Negligible	Patients wife was visiting patient. Patients wife is in a wheelchair she had been escorted to ward by Patients son. Patients wife slipped out of their wheelchair. Assistance given back into chair. Patient wife and Patients son both stated no injuries occurred. Patient wife stated they felt fine, Patient stated this has happened before to wife and no injuries were sustained. Patients son declined further input.
!	15476	DW-15473	Mr Chris Marshall	23/05/2026	Accidents/Falls	Golden Jubilee Conference Hotel	Hotel Car Park		The guest was walking down the drive to attend a conference here at the hotel and tripped and fell on the uneven surface.

Appendix 4: Listing Report for Sharps

ID	Ref	Handler	Incident date	Category	Division	Location / Dept	Severity	Description
15278	DW-15275	Katy Seaton	15/04/2026	Accidents/Falls	National Elective Services	Eye Centre Theatre 5	Negligible	Sharps injury whilst disposing of sharps in sharps box.
15338	DW-15335	Mairi Conboy	28/04/2026	Accidents/Falls	Heart, Lung and Diagnostic Services	Cardiac Theatre 2		Surgeon accidentally stabbed finger with used 11 blade. Person affected is a locum surgical care practitioner.
15406	DW-15403	Mrs Sharon McCabe	12/05/2026	Accidents/Falls	Heart, Lung and Diagnostic Services	Cath Lab 3	Moderate	I gave myself a needle sharp injury while scrubbed in with a used lidocaine syringe.
15473	DW-15470	Katy Seaton	22/05/2026	Accidents/Falls	National Elective Services	Eye Centre Theatre 5	Minor	Surgeon accidently cut finger with a knife after using the knife on the eye.
15484	DW-15481	Mairi Conboy	25/05/2026	Accidents/Falls	National Elective Services	Eye Centre Theatre 4		During the last patient of the mornings operation, I sliced my left thumb with one of the blades used during the procedure while scrubbed in.
15503	DW-15500	Mrs Jennifer Hyslop	28/05/2026	Accidents/Falls	National Elective Services	Surgical Centre - Orthopaedic Theatre 41		Cut Myself on skin blade shortly after it had been used by surgeon on patient.
15526	DW-15523	Mairi Conboy	29/05/2026	Accidents/Falls	National Elective Services	General/ Ortho Theatre 8		When Scrub nurse was finished with basic forefoot tray. Went to move this into dirty cart, however when moving tray skin hook was protruding out of tray and cut my abdomen through scrubs. Informed charge nurse of theatre. Did basic first aid. Informed band 7. Went to occupational health to have bloods taken. Patient was source counselled and risk assessed. Got Results back from occupational health on Monday 1/6/2026. Everything okay.
15530	DW-15527	Hayley Toal	02/06/2026	Accidents/Falls	National Elective Services	General/ Colorectal Theatre 3		Sharps injury to surgeon during operation.
15535	DW-15532	Jason Stanley	03/06/2026	Accidents/Falls	Heart, Lung and Diagnostic Services	Radiology General X-Ray		I sustained a needle stick injury to index finger of my right hand when using the ISTAT machine with a contaminated orange needle.
15542	DW-15539	Miss Amanda Johnston	04/06/2026	Accidents/Falls	Heart, Lung and Diagnostic Services	2 East Cardiology		Needle stick injury.
15579	DW-15576	Katy Seaton	11/06/2026	Accidents/Falls	National Elective Services	Eye Centre Theatre 5		Procedure finished, whilst removing needle from syringe received needle stick injury, right hand middle finger. Needle pierced skin.
15610	DW-15607	Miss Amanda Johnston	16/06/2026	Accidents/Falls	National Elective Services	Surgical Centre - Orthopaedic Theatre 42		Once case has finished I went to lift my basic ortho tray and small piece of wire caught and tore my gloves. I got small graze on my right thumb.
15625	DW-15622	Miss Robyn McIntosh	18/06/2026	Accidents/Falls	National Elective Services	Orthopaedic Theatre 10		During surgery, sharp non cannulated retractor accidentally came into contact with the dorsum of my hand as it was being taken out.

Appendix 5: Listing Report for Violence and Aggression

ID	Ref	Handler	Incident date	Category	Division	Location / Dept	Severity	Description
15313	DW-15310	Heather Kinsella	19/04/2026	Behaviour (Including Violence and Aggression)	Heart, Lung and Diagnostic Services	HDU2	Minor	Confused patient had new Ng feed inserted at start of shift. He was aggressive and trying to leave the unit. I tried stop him from pulling lines out when he hit my hands shouting "your going to get thumped" SN and CT reg then came back into room.
15315	DW-15312	Heather Kinsella	23/04/2026	Behaviour (Including Violence and Aggression)	Heart, Lung and Diagnostic Services	HDU2	Minor	Patient extremely paranoid / psychotic and tried to abscond from the hospital. Patient under section order. When apprehended, he was being very aggressive both verbally & physically. He was adamant that he was leaving the hospital. He was causing himself harm as increasing shortness of breath, staggering & disorientation. He forced his way along 3W corridor, then into 3E/3W link corridor, eventually stopping at 3E Nurses station as extremely out of breath. At this point the opportunity was taken to inject IM Midazolam as he was in severe danger of hurting himself and others. Numerous other staff in attendance throughout this second episode, including Dr Couslon. A similar incident happened this morning, where I spent approximately 2 hours convincing the patient to stay as he was putting himself in danger by trying to leave the hospital - Psychiatric services called then.
15348	DW-15345	Mrs Mary Williamson	30/04/2026	Behaviour (Including Violence and Aggression)	Heart, Lung and Diagnostic Services	3 West		Patient has been experiencing episodes of extreme acute delirium. In this particular time he awoke from sleep at 05:15 shouted he was sore so myself and another nurse removed analgesia from the omniceil. While walking back to the room the unit assistants shouted for help. On arrival the patient had jumped out the bed had grabbed one unit assistant tightly around the arm as well as lashing out at them and the other unit assistant was trying to calmly talk him back to the bed and ask him to release her. He would not so I tried to hold his chest drain to protect it and try to distract him he then also grabbed my arm tight then moved back and started putting his fists up and punching at us meanwhile another nurse immediately called the hospital at night and then emergency security number. The patient ran out the room as we tried to continue to hold his drain and stop hi falling he continued to hit at us and grabbed a hole punch and hit me on the side of the face with it. Our colleague from the next ward attended and the pt was calm with him and they managed to walk to the room and he went into his bed.
15412	DW-15409	Tracey McKinnon	12/05/2026	Behaviour (Including Violence and Aggression)	Heart, Lung and Diagnostic Services	3 East	Moderate	Patient was being reviewed by consultant due to making plans following a discharge home. Patient was on the phone to his son who was requesting a doctors letter to send to council due to housing circumstances. Patient quickly became volatile and aggressive towards the consultant and a staff nurse. Two further staff nurses entered the room due to the shouting. Patient continued to use aggressive and swearing language towards all staff members in the room. He proceeded to raise his voice and in an aggressive manner started to point in staff members face.
15436	DW-15433	Carole Dempsey	14/05/2026	Behaviour (Including Violence and Aggression)	Heart, Lung and Diagnostic Services	3 East	Minor	Patient in room 315 cancelled for surgery, informed of this and patient verbally abusive and started throwing things around the room and stated he was going to 'strangle' his consultant. Advised of zero tolerance policy. All details documented in notes, consultant spoke with patient and received similar verbal abuse and behavior.
15591	DW-15588	Cara Muir	09/06/2026	Behaviour (Including Violence and Aggression)	Heart, Lung and Diagnostic Services	2 East Cardiology		Patient became acutely delirious post angiogram, became violent and aggressive towards staff, hitting out and kicking out, difficult to manage and took multiple members of staff to manage patient, had to be sedated to control behaviour.
ID	Ref	Handler	Incident date	Category	Division	Location / Dept	Severity	Description
15282	DW-15279	Mr Paul Dragsnes	15/04/2026	Behaviour (Including Violence and Aggression)	Corporate	Hospital Car park	Minor	When returning to work after having lunch in my car, a man and woman approached me and the man asked to ask me a question to which I was happy to help. The gentlemen began to become aggressive and asked why I parked in a eclectic car charging bay, I explained it was the only available space that morning and the electricity wasn't live yet. The man and woman became very confrontational towards me and they both began started swearing and raising their voices at me. I explained I worked there and it was important for me to take it as it would have resulted in me becoming late. The man started following me and was becoming more confrontational towards me and called me 'A selfish fucking cunt' to which I found very offensive. The couple eventually went into the eye center after a few more swear words were shouted at me most I couldn't make out.
15403	DW-15400	Mr Paul Dragsnes	11/05/2026	Behaviour (Including Violence and Aggression)	Corporate	Main Reception	Minor	On Monday 11th May 2026 at approximately 1500 hours, Security Officer GJ3 requested assistance via personal radio while positioned at Main Reception. He reported that a male member of the public was involved in a verbal disagreement with a female member of staff. I attended the location immediately. Upon arrival, the interaction had moved from inside the reception area to outside the hospital entrance. I observed a member of staff, identified as RW, walking away towards the car park. A male person was present outside the entrance holding a small dog. I introduced myself to the male person, explained the nature of the report received, and asked him to outline what had occurred. The male person stated that he felt he had been "accosted" by a member of staff inside reception, whom he described as raising her voice and stating "no dogs in the hospital." The male person confirmed that he had entered the hospital carrying his dog in his arms. He stated that his wife was attending for an MRI appointment and that he regularly accompanies her into the hospital with the dog. The male person further alleged that during the interaction a mobile phone was placed close to his face and that he believed he was being recorded. He stated that he intended to submit a formal complaint and make a Subject Access Request for relevant CCTV footage.
15413	DW-15410	Ms Catherine McKechnie	12/05/2026	Behaviour (Including Violence and Aggression)	Corporate	Dining Room	Negligible	Three times over the past 2 weeks, my staff have gone into the ladies toilet in the catering corridor, only to find a gentleman in there, using the toilet, and not shutting the door. On the first instance we thought it was a mistake, but this has now been 3 times he has done it.
15439	DW-15436	Mr Chris Marshall	18/05/2026	Behaviour (Including Violence and Aggression)	Golden Jubilee Conference Hotel	Hotel Front of House	Minor	Previous guest called up to get a refund for breakfast, which he did not pay for in the first place. Guest then became aggressive and was shouting on the call that this was not the case. I could not get a word in so I hung up the phone. He then called back to complain and did not want to talk with 'an ignorant female' he said that a man should call him back to complain and that if the man didn't call his son stays in Hardgate and will not let this slide and would come down to sort it out.

!	15500	DW-15497	Shona MacLeod	27/05/2026	Behaviour (Including Violence and Aggression)	Heart, Lung and Diagnostic Services	Cardiology Offices	Minor	Wednesday 27th May 2026 – 1330hrs. Video assessment set up by ward 4D in QEUH for pt in ward re TAVI consideration. Present on Teams, ANP (GJNH), patient and patients son. Patient and patients son began venting at ANP who asked them calmly if they could stop and would try and explain but son then escalated his aggression further. Son accused ANP of being "a cheeky bitch" and "everyone speaks down to us" and was shouting and swearing. ANP said nothing to see if he would calm down before trying to speak again. Meantime one of the ward nurses came in, presume to see what noise was about. The nurse came into the room very calmly, was trying to speak, however son continued screaming at her, and got up out of his seat, she appeared to ask him to sit down and he was shouting at her and then appeared to lunge towards her. The laptop got knocked out the way, so ANP (GJNH) was unable to witness visually what happened at this point however ANP could hear her call for security. ANP assuming other members of staff also came to see what was happening as the son was extremely loud. ANP sure they heard the nurse say "he just belted me" and then there was a bit of commotion and then silence. Someone turned computer screen round (think it must have been the patient). ANP stayed on call to ensure he was ok. He apologised for his sons behaviour and said "he is an angry man".
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