**Healthcare Associated Infection Report**

**March 2019 data**

**Section 1 – Board Wide Issues**

**Key Healthcare Associated Infection Headlines**

* ***Staphylococcus aureus* Bacteraemia**- No cases of SAB to report in March.

Total number of cases reported since April 18 =6. This is lower than the SAB HEAT trajectory.

* ***Clostridium difficile* infection**- No CDI to report since June 18.This is lower than the CDI HEAT trajectory.
* **Hand Hygiene**- The **bimonthly** report from March demonstrates an overall Board compliance rate of 99%.Medical staff compliance has increased to 96% from 92%.

Non compliance reported for this time period are predominately staff not taking the opportunity to perform hand hygiene at various key moments.

* **Cleaning and the Healthcare Environment- Facilities Management Tool**

 **Housekeeping Compliance:** 98.34% **Estates Compliance:** 98.95%

* **Surgical Site Infection**-

Hip and Knee replacement SSI rates are within control limits.

Cardiac and CABG SSIs are currently within control limits. CABG SSI rate has been in decline since Dec 18 and supported by the improvement work plan.

**Other HAI Related Activity**

**Problem Assessment Groups (PAG**) - Locally convened group to further investigate an HAI issue which may require additional multidisciplinary controls.

|  |  |
| --- | --- |
| **PAGs** | **Update** |
| ***Cardiac/CABG Surgical Site Infection*** | The SSI SLWG has now disbanded as all nursing actions have been taken forward. Outstanding actions require medical input.A draft skin prep protocol has been developed by Theatre Services Manager. The Prevention and Control of Infection Team have had the opportunity to contribute to this. The final protocol is a scheduled agenda item for April 19 SSCGG and education film under development. |

**Prevention and Control of Infection Programme Jan19- Mar 19 update-** All aspects of the programme have been achieved with the exception of those awaiting national or ICD input**.** These will be carried forward to 19/20 programme.

**HAI measures Excellence in Care-** The Prevention and Control of Infection team are working with Associate Director nursing to test and implement HAI measures within this programme. The measures focus on screening and management of patients in relation to Multi Drug Resistant Organisms (MDRO). This will influence how MRSA screening is reported in the future.

Section 1 of the HAIRT covers Board wide infection prevention and control activity and actions. For reports on individual departments, please refer to the ‘Healthcare Associated Infection Report Cards’ in Section 2.

***Staphylococcus aureus* (including MRSA)**

*Staphylococcus aureus* is an organism which is responsible for a large number of healthcare associated infections, although it can also cause infections in people who have not had any recent contact with the healthcare system. The most common form of this is Meticillin Sensitive *Staphylococcus aureus* (MSSA), but the more well known is MRSA (Meticillin Resistant *Staphylococcus aureus*), which is a specific type of the organism which is resistant to certain antibiotics and is therefore more difficult to treat. More information on these organisms can be found at: <http://www.nhs24.com/content/default.asp?page=s5_4&articleID=346>

MRSA: <http://www.nhs24.com/content/default.asp?page=s5_4&articleID=252>

NHS Boards carry out surveillance of *Staphylococcus aureus* blood stream infections, known as bacteraemias. These are a serious form of infection and there is a national target to reduce them. The number of patients with MSSA and MRSA bacteraemias for the Board can be found at the end of section 1 and for each hospital in section 2. Information on the national surveillance programme for *Staphylococcus aureus* bacteraemias can be found at:

<http://www.hps.scot.nhs.uk/haiic/sshaip/publicationsdetail.aspx?id=30248>

|  |
| --- |
| **GJNH approach to SAB prevention and reduction** It is accepted within HPS that care must be taken in making comparisons with other Boards data because of the specialist patient population within GJNH. All SAB isolates identified within the laboratory are subject to case investigation to determine future learning and quality improvement. Small numbers of cases can quickly change our targeted approach to SAB reduction. **Broad HAI initiatives which influence our SAB rate include-*** Hand Hygiene monitoring
* MRSA screening at pre-assessment clinics and admission
* Compliance with National Cleaning Standards Specifications
* Audit of the environment and practices via Prevention and Control of Infection Annual Reviews & monthly SCN led Standard Infection Control Precautions and CNM Peer Review monitoring
* Participation in National Enhanced SAB surveillance- gaining further intelligence on the epidemiology of SAB locally and nationally.

**SSI Related SAB*** Introduction of MSSA screening for cardiac and subsequent treatment pre and

post op as a risk reduction approach.* Surgical Site Infection Surveillance in collaboration with Health Protection

Scotland and compared with Health Protection Agency data to allow rapid identification of increasing and decreasing trends of SSI.* Standardisation of post op cardiac wound care.
* Review and continued implementation of a wound swabbing protocol and competency.

**Device Related SAB*** SPSP work streams continue to aim to sustain compliance with PVC, CVC, PICC and IABP bundles; assessment of compliance locally aids targeting of interventions accordingly.
* Implementation of combined PVC insertion and maintenance bundle
* Implementation of arterial line maintenance bundle in Critical Care.
 |

**SAB Local Delivery Plan (LDP) Heat Delivery Trajectories**

SGHD have not yet announced new targets, therefore we continue to work toward the extant target rolling trajectory of 0.24 cases per 1,000 acute occupied bed days or lower.

Boards currently with a rate of less than 0.24 are expected to at least maintain this, as reflected in their trajectories.

**From April 18- March 19, 6 cases of SAB were reported.**

**This equates to an annual rate of 0.12 SAB per 1000 occupied bed days. This meets the SAB HEAT trajectory and is a reduction from 17/18 rate of 0.23.**



**Sources of SAB**

The Prevention and Control of Infection Team continue to work closely with the clinical teams, CGRM and clinical educators to gain insight into the sources of SAB acquisition and associated learning.

Each SAB is subject to an enhanced surveillance process involving the PCIT, SCN and responsible consultant to determine any learning from the source of the SAB. Thereafter the Enhanced SAB surveillance reports are submitted to the relevant division clinical governance group to share potential learning and note actions required.

CCU

Apr 18 – Pacing line

Jan 19- PVC

**3 EAST**

Nov 18- SSI

Jan 19- Chest drain site

3 West

Oct 18 –Haematoma/Empyema

HDU 3

Nov 18 – SSI



***Clostridium difficile***

*Clostridium difficile* is an organism which is responsible for a large number of healthcare associated infections, although it can also cause infections in people who have not had any recent contact with the healthcare system. More information can be found at:

<http://www.nhs.uk/conditions/Clostridium-difficile/Pages/Introduction.aspx>

NHS Boards carry out surveillance of *Clostridium difficile* infections (CDI), and there is a national target to reduce these. The number of patients with CDI for the Board can be found at the end of section 1 and for each hospital in section 2. Information on the national surveillance programme for *Clostridium difficile* infections can be found at:

<http://www.hps.scot.nhs.uk/haiic/sshaip/ssdetail.aspx?id=277>

|  |
| --- |
| **GJNH approach to CDI prevention and reduction**Our numbers of CDI cases are low in comparison with other Boards, which is likely to relate to our specialist patient population. **Actions to reduce CDI-*** Ongoing alert organism surveillance and close monitoring of the severity of cases by the PCIT.
* Unit specific reporting and triggers.
* Implementation of HPS Severe Case Investigation Tool if the case definition is met
* Typing of isolates when two or more cases occur within 30 days in one unit.
 |

**CDI LDP Heat Delivery Trajectories**

SGHD have not yet announced new targets, therefore we continue to work toward the extant target of rolling trajectory of 0.32 cases CDI per 1,000 occupied bed days. This relates to people aged 15 and over. Boards currently with a rate of less than 0.32 will be expected to at least maintain this, as reflected in their trajectories.

**From April 18- March 19, 1 case of CDI was reported. This is well below the CDI HEAT trajectory and equates to an annual rate of 0.02 CDI per 1000 occupied bed days.**



**Hand Hygiene**

**GJNH approach to Hand Hygiene**

The **bimonthly** report from March demonstrates an overall Board compliance rate of 99%.

Medical staff compliance increased to 96% from 92%.

Non compliance reported for this time period are predominately staff not taking the opportunity to perform hand hygiene at various key moments.

Staff within the GJF are reminded to actively promote good hand hygiene and challenge non compliance. Where repeated incidents of non compliance are noted, staff are should utilise the “Repeated Hand Hygiene Non Compliance Form” to record and escalate these incidents.

Good hand hygiene by staff, patients and visitors is a key way to prevent the spread of infections. More information on the importance of good hand hygiene can be found at:

<http://www.washyourhandsofthem.com/>

NHS Boards monitor hand hygiene and ensure a zero tolerance approach to non compliance. The hand hygiene compliance score for the Board can be found at the end of section 1 and for each hospital in section 2. Information on national hand hygiene monitoring can be found at:

<http://www.hps.scot.nhs.uk/haiic/ic/nationalhandhygienecampaign.aspx>

**Summary of Non Compliance Type/Area**

All reported non compliance have been as a result of not taking the opportunity to perform hand hygiene at various key moments.





**Cleaning and Maintaining the Healthcare Environment**

**Housekeeping FMT Audit Results**

Cleaning services continue to be monitored against the NHSScotland National Cleaning Service Specifications (NCSS) using the HFS Domestic monitoring tool. All healthcare facilities and component parts, e.g. wards, treatment rooms, corridors etc, **are expected to be at least 90% compliant with the requirements set out in the NCSS**. The FMT is currently under review nationally via HFS.

Throughout 2018-19 DMT scoring has been above 95%. In this time the Housekeeping team have reviewed existing task sheets for each area to risk assess the frequency of tasks, and agreed the level of cleaning for each area. These ward schedules were ratified by the Prevention and Control of Infection Committee in February 19.



**MRSA Screening Compliance**

*Staphylococcus aureus* is a bacterium which normally colonises the nose, throat and skin of approximately 35% of the population at any one time.

Meticillin resistant *Staphylococcus aureus* (MRSA) is a resistant form of the organism. Infections caused by MRSA are more difficult to treat because of reduced treatment options as a result of resistance to a variety of antibiotics.

Patients may be colonised without signs of infection. MRSA can cause a wide range of conditions from wound infections, soft tissue infections, line related infections, blood stream infections, osteomyelitis and endocarditis.

MRSA screening promotes early identification of patients colonised or infected with MRSA. This facilitates early implementation of decolonisation / treatment with the aim of reducing the reservoir of MRSA and therefore the risk of transmission to other vulnerable patients.

Within GJNH MRSA screening must be completed for all elective admissions within high impact specialities e.g.

* ORTHOPAEDIC /CARDIAC/CARDIOTHORACIC/CARDIOLOGY

MRSA screening consists of nose & perineum and where applicable, wounds and invasive devices.

Screening must be completed at pre assessment where applicable, and on admission into GJNH.

Thereafter patients whose length of stay is 10 days or more are subject to additional screening on:

* Day 10
* And each 7 days thereafter

The purpose of this additional screening is to ensure that healthcare associated interventions have not significantly altered the patients normal flora and resistant.

Day 10 screen was identified as the initial screen date as it captures patient stay beyond routine pathways. Compliance is monitored via reviewing a sample of eligible patients against submitted MRSA screens. SCNs are informed of results at the time of audit and informed an action plan required to improve compliance should be submitted.

The table below provides an overall monthly compliance with MRSA screening and subsequent graph detail compliance over time.

|  |  |
| --- | --- |
| **March 19** | **Board Total** |
| **SAMPLE SIZE** | 148 |
| **ADMIT COMPLIANCE** | 100% |
|  |  |
| **SAMPLE SIZE** | 22 |
| **10 DAY COMPLIANCE**  | 100% |
|  |  |
| **SAMPLE SIZE** | 16 |
| **7 DAY COMPLIANCE** | 100% |
|  |   |



The data above demonstrates a sustained process for admission screening above 95%. Day 10 and weekly screens thereafter still demonstrates some variation, however demonstrates a more reliable trend in the remaining months of 18-19.

Transfer of MDRO screening compliance to Excellence in Care, HAI measures in early 2019/20 will change how this data is captured and reported both locally and nationally. Future HAIRT reports will describe this process when finalised.

**Healthcare Associated Infection Reporting Template (HAIRT)**

**Section 2 – Healthcare Associated Infection Report Cards**

The following section is a series of ‘Report Cards’ that provide information, for each acute hospital and key community hospitals in the Board, on the number of cases of *Staphylococcus aureus* blood stream infections *(*alsobroken down into MSSA and MRSA) and *Clostridium difficile* infections, as well as hand hygiene and cleaning compliance. In addition, there is a single report card which covers all community hospitals [which do not have individual cards], and a report which covers infections identified as having been contracted from outwith hospital. The information in the report cards is provisional local data, and may differ from the national surveillance reports carried out by Health Protection Scotland and Health Facilities Scotland. The national reports are official statistics which undergo rigorous validation, which means final national figures may differ from those reported here. However, these reports aim to provide more detailed and up to date information on HAI activities at local level than is possible to provide through the national statistics.

**Understanding the Report Cards – Infection Case Numbers**

*Clostridium difficile* infections (CDI)and *Staphylococcus aureus* bacteraemia(SAB)cases are presented for each hospital, broken down by month. *Staphylococcus aureus* bacteraemia (SAB) cases are further broken down into Meticillin Sensitive *Staphylococcus aureus* (MSSA) and Meticillin Resistant *Staphylococcus aureus* (MRSA). More information on these organisms can be found on the NHS24 website:

*Clostridium difficile* :[**http://www.nhs24.com/content/default.asp?page=s5\_4&articleID=2139&sectionID=1**](http://www.nhs24.com/content/default.asp?page=s5_4&articleID=2139&sectionID=1)

*Staphylococcus aureus* : <http://www.nhs24.com/content/default.asp?page=s5_4&articleID=346>

MRSA: <http://www.nhs24.com/content/default.asp?page=s5_4&articleID=252&sectionID=1>

For each hospital the total number of cases for each month are those which have been reported as positive from a laboratory report on samples taken more than 48 hours after admission. For the purposes of these reports, positive samples taken from patients within 48 hours of admission will be considered to be confirmation that the infection was contracted prior to hospital admission and will be shown in the “out of hospital” report card.

**Targets**

There are national targets associated with reductions in *C. difficile* and SABs. More information on these can be found on the Scotland Performs website:

<http://www.scotland.gov.uk/About/Performance/scotPerforms/partnerstories/NHSScotlandperformance>

**Understanding the Report Cards – Hand Hygiene Compliance**

Hospitals carry out regular audits of how well their staff are complying with hand hygiene. Each hospital report card presents the combined percentage of hand hygiene compliance with both opportunity taken and technique used broken down by staff group.

**Understanding the Report Cards – Cleaning Compliance**

Hospitals strive to keep the care environment as clean as possible. This is monitored through cleaning and estates compliance audits. More information on how hospitals carry out these audits can be found on the Health Facilities Scotland website:

<http://www.hfs.scot.nhs.uk/online-services/publications/hai/>

**Understanding the Report Cards – *‘Out of Hospital Infections’***

*Clostridium difficile* infectionsand *Staphylococcus aureus (*including MRSA*)* bacteraemiacasesare all associated with being treated in hospitals. However, this is not the only place a patient may contract an infection. This total will also include infection from community sources such as GP surgeries and care homes. The final Report Card report in this section covers ‘*Out of Hospital Infections*’ and reports on SAB and CDI cases reported to a Health Board which are not attributable to a hospital.

**NHS BOARD REPORT CARD**

***Staphylococcus aureus* bacteraemia monthly case numbers**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Apr****18** | **May 18** | **Jun****18** | **Jul****18** | **Aug****18** | **Sept****18** | **Oct 18** | **Nov** **18** | **Dec 18** | **Jan 19** | **Feb****19** | **Mar****19** |
| **MRSA**  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **MSSA** | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 2 | 0 | 0 |
| **Total SABS** | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 2 | 0 | 0 |

***Clostridium difficile* infection monthly case numbers**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Apr****18** | **May 18** | **Jun****18** | **Jul****18** | **Aug****18** | **Sept****18** | **Oct 18** | **Nov** **18** | **Dec 18** | **Jan 19** | **Feb****19** | **Mar****19** |
| **Ages15-64** | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Ages 65+** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **Ages 15 +** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Hand Hygiene Monitoring Compliance (%)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Apr****18** | **May 18** | **Jun****18** | **Jul****18** | **Aug****18** | **Sept****18** | **Oct 18** | **Nov** **18** | **Dec 18** | **Jan 19** | **Feb****19** | **Mar****19** |
| **AHP** |  | 100 |  | 95 |  | 98 |  | 100 |  | 100 |  | 100 |
| **Ancillary** |  | 100 |  | 100 |  | 100 |  | 91 |  | 94 |  | 95 |
| **Medical** |  | 96 |  | 91 |  | 92 |  | 95 |  | 92 |  | 96 |
| **Nurse** |  | 98 |  | 97 |  | 99 |  | 99 |  | 99 |  | 99 |
| **Board Total** |  | 98 |  | 96 |  | 98 |  | 98 |  | 98 |  | 99 |

**Cleaning Compliance (%)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Apr****18** | **May** **18** | **Jun****18** | **Jul****18** | **Aug****18** | **Sept****18** | **Oct** **18** | **Nov** **18** | **Dec 18** | **Jan 19** | **Feb****19** | **Mar****19** |
| **Board Total** | 99.08 | 98.95% | 98.61 | 98.67 | 98.92 | 98.93 | 98.83 | 98.75 | 99.08 | 98.71 | 98.79 | 98.34 |

**Estates Monitoring Compliance (%)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Apr****18** | **May** **18** | **Jun****18** | **Jul****18** | **Aug****18** | **Sept****18** | **Oct** **18** | **Nov** **18** | **Dec 18** | **Jan 19** | **Feb****19** | **Mar****19** |
| **Board Total** | 99.42 | 98.95% | 99.42 | 99.14 | 99.51 | 98.79 | 99.02 | 99.35 | 99.46 | 98.93 | 98.52 | 98.95 |

**Surgical Site Infection Surveillance** 

**CABG SSI -HPA 2012-2017 SSI rate CABG – 3.8%**

|  |  |  |  |
| --- | --- | --- | --- |
| Number of Procedures | Month | Type of SSI | Status |
| 55 | Aug 18 | 1 Deep Sternum+ Leg/1Superficial Sternum+ Leg/ 1Superficial Leg/ 1 Superficial Sternum | Confirmed |
| 38 | Sept 18  | 1 Deep Sternum /2 Superficial Leg/1 Superficial Sternum | Confirmed |
| 51 | Oct 18 | 1 Deep Sternum /2 Superficial Sternum | Confirmed |
| 53 | Nov 18 | 1 Superficial Leg | Confirmed |
| 40 | Dec 18 | 2 Deep Sternum /2 Superficial Sternum/ 1 Superficial leg & sternum | Confirmed |
| 59 | Jan 19 | 1 Organ space Sternum/3 Superficial Sternum/1 Superficial leg | Confirmed |
| 58 | Feb 19 | 2 Superficial Sternum/1 Superficial leg | Confirmed |
| 58 | Mar 19 | 1 Superficial Sternum | Extent unconfirmed until 30 days post op |

**\***A surgical site infection is defined a superficial, deep or organ space infection occurring within 30 days of operation. Definitions of superficial, deep and organ space are defined in Health Protection Scotland Surgical Site Infection Surveillance Protocol.



**Valve Replacement +/- CABG SSI HPA 2012-2017 SSI rate -1.3%**

|  |  |  |  |
| --- | --- | --- | --- |
| Number of Procedures | Month | Type of SSI | Status |
| 50 | Aug 18 | 3 Superficial Sternum | Confirmed |
| 47 | Sep 18 | 1 Superficial Sternum/ 1Superficial Leg | Confirmed |
| 52 | Oct 18 | NIL |  |
| 45 | Nov 18 | 1 organ space sternum/ 2 Superficial Sternum/1 Superficial R + L leg | Confirmed |
| 35 | Dec 18 | 3 Superficial sternum | Confirmed |
| 39 | Jan 19 | 1 Superficial Leg/Sternum | Confirmed |
| 38 | Feb 19 | 1 Superficial Leg/Sternum | Confirmed |
| 39 | Mar 19 | 1 Superficial Leg/1 Superficial Sternum | Extent unconfirmed until 30 days post op |

**\***A surgical site infection is defined a superficial, deep or organ space infection occurring within 30 days of operation. Definitions of superficial, deep and organ space are defined in Health Protection Scotland Surgical Site Infection Surveillance Protocol.

**Surgical Site Infection Surveillance- Orthopaedic Local data**



**THR SSI**

Jan18- Primary THR –1Deep

Jun18- Primary THR- 1 Deep

Aug 18- Primary THR- 1 Deep

**\***A surgical site infection is defined a superficial, deep or organ space infection occurring within 30 days of operation. Definitions of superficial, deep and organ space are defined in Health Protection Scotland Surgical Site Infection Surveillance Protocol.



**TKR SSI**

Apr 18- Primary TKR 1 Superficial

May18- Primary TKR 1 Superficial

Jun 18 -Primary TKR 1 Deep

Oct 18- Primary TKR 1 Superficial

Nov 18- Primary TKR 1 Superficial

**\***A surgical site infection is defined a superficial, deep or organ space infection occurring within 30 days of operation. Definitions of superficial, deep and organ space are defined in Health Protection Scotland Surgical Site Infection Surveillance Protocol.

HAIRT Table of Abbreviations

|  |  |
| --- | --- |
| AHP | Allied Health Professional |
| CABG | Coronary Artery Bypass Graft |
| CCU | Coronary Care Unit |
| CDI/C.*difficile* | *Clostridium Difficile* Infection |
| CNM | Clinical Nurse Manager |
| CVC | Central Venous Catheter |
| DMT | Domestic Monitoring Tool |
| E.coli | Escherichia coli |
| FMT | Facilities Monitoring Tool |
| GJNH | Golden Jubilee National Hospital |
| GP | General Practitioner |
| HAI | Healthcare Associated Infection |
| HAIRT | Healthcare Associated Infection Report Template |
| HA MRSA | Hospital Acquired Meticillin Resistant *Staphylococcus aureus* |
| HEAT  | Health Improvement, Efficiency, Access to treatment, and Treatment  |
| HEI | Healthcare Environment Inspection |
| HFS | Healthcare Facilities Scotland |
| HH | Hand Hygiene |
| HIS | Healthcare Improvement Scotland |
| HPA | Health Protection Agency |
| HPS | Health Protection Scotland |
| IABP | Intra aortic balloon pump |
| IC | Infection Control |
| ICAR | Infection Control Audit Review |
| LDP | Local Delivery Plan |
| MRSA | Meticillin Resistant *Staphylococcus aureus* |
| MSSA | Meticillin Sensitive *Staphylococcus aureus* |
| NAT | National |
| NCSS | National Cleaning Standard Specification |
| PAG | Problem Assessment Group |
| PCIC | Prevention & Control of Infection Committee |
| PCINs | Prevention & Control of Infection Nurses |
| PCIT | Prevention & Control of Infection Team |
| PVC | Peripheral Venous Cannula |
| SAB | *Staphylococcus aureus* bacteraemia |
| SCN | Senior Charge Nurse |
| SICP s | Standard Infection Control Precautions |
| SPSP | Scottish Patient Safety Programme  |
| SSI | Surgical Site Infection |
| TBPs | Transmission Based Precautions |
| THR | Total Hip Replacement |
| TKR | Total Knee Replacement |