

Environmental Policy

Document Name	Environmental Policy				
Document Summary	NHS Golden Jubilee is committed to delivering sustainable healthcare while minimising environmental impact. We actively adhere to all relevant environmental laws, regulations, and policy frameworks. Our approach focuses on reducing our carbon footprint, preventing pollution, promoting efficient use of resources, and protecting biodiversity. Through continuous improvement, staff engagement, and responsible procurement, we aim to meet NHS sustainability targets and support the transition to a net-zero health service.				
Associated documents					
Target audience	This policy applies to ALL staff, patients, visitors and contractors				
Document Lead(s)	Carole Anderson, Director of Transformation, Strategy, Planning and Performance	Document Author(s) (if different)	Fergal McCauley, Sustainability Manager		
Date of this version	July 2025	Date of next review	July 2028	Version number	1
Service This is the service staff will expect to find this document on SharePoint i.e Comms, Finance	Sustainability	Approving group / committee(s)	Climate Change and Sustainability Strategic Group		
Record of approval	Yes (attached)	EQIA Does the content/topic of your document require a completed EQIA	Yes (attached)		

Have you made any changes as part of your review: N/A
If yes, please list any key changes made to this Policy as part of the review:

NHS Golden Jubilee Values Statement

The NHS Golden Jubilee Values and Behaviours Framework explains what matters to us as an organisation. It sets out the values we stand for and the everyday behaviours that show those values in action.

The framework was created together with staff, volunteers, patients, and the public, so it reflects what is important to everyone we serve.

Our values are woven through all of our strategies, policies, and procedures, ensuring they guide every decision and action we take.

Our policies are intended to support the delivery of these values which support employee experience.



1. Introduction

NHS Golden Jubilee is dedicated to delivering high-quality healthcare while minimising environmental impact. We recognise our responsibility to protect the environment, prevent pollution, and promote sustainability in line with NHS environmental goals and regulatory requirements.

2. Scope

This policy applies to all NHS Golden Jubilee operations – clinical, administrative, and support services. It extends to all staff, patients, visitors, contractors, and suppliers working with or on behalf of NHS Golden Jubilee.

3. Commitment to Environmental Protection

a) In order to deliver Environmental Performance Improvement we will:

- Continuously enhance environmental management practices.
- Set, monitor, and review measurable environmental objectives.
- Reduce our carbon footprint and overall resource consumption.

b) In order to prevent Pollution we will:

- Minimise waste generation and increase recycling efforts.
- Ensure safe handling and disposal of hazardous and clinical waste.
- Reduce emissions, energy usage, and water consumption.
- Prevent pollution of land, water, and air through effective controls.

c) In order to meet Legal and Regulatory Compliance we will:

- Comply fully with all relevant environmental legislation and NHS sustainability targets.
- Regularly review and update policies to reflect legal and best practice developments.

- d) In order to ensure Sustainable Resource Use we will:
- Implement energy efficiency measures and invest in renewable energy where feasible.
 - Promote sustainable procurement and use of eco-friendly supplies and equipment.
 - Encourage suppliers and contractors to align with environmental best practices.
- e) In order to deliver commitments to Climate Change and Biodiversity we will:
- Support NHS targets to achieve net-zero carbon emissions by 2040.
 - Enhance green spaces and biodiversity on our grounds.
 - Promote active travel and reduce dependency on fossil fuels.

4. Roles and Responsibilities

- **Senior Management** will integrate environmental commitments into strategic and operational decisions.
- **Staff and Contractors** must adhere to environmental policy and procedures, support sustainability initiatives, and report concerns.
- **Patients and Visitors** are encouraged to participate in recycling, waste reduction, and energy-saving practices.

5. Communication and Awareness

- This policy is available on the NHS Golden Jubilee website and communicated to all stakeholders.
- Staff will receive environmental training during induction and through ongoing awareness programmes.

6. Review and Continuous Improvement

This policy is reviewed every 2 years and updated as required to reflect changes in environmental priorities, legislation, and NHS sustainability commitments.

7. Related documents

- NHS Scotland climate emergency and sustainability strategy: 2022-2026
<https://www.gov.scot/publications/nhs-scotland-climate-emergency-sustainability-strategy-2022-2026/documents/>
- A policy for NHS Scotland on the Climate Emergency and Sustainable Development - DL (2021) 38
<https://www.publications.scot.nhs.uk/files/dl-2021-38.pdf>